

STATE *Victorian Labor* **CONFERENCE 2024**

Venue

*Moonee Valley Racecourse
Feehan Street, Moonee Ponds*

Book 1A

*Directions to Moonee Valley
Draft Agenda
Fringe Events
Draft Minutes of State Conference 2023*

MOONEE VALLEY RACING CLUB

Directions

- **Car:** Refer to Melway map reference 28 K5.
- **Train:** Craigieburn line from Flinders Street Station & Southern Cross station stops at Moonee Ponds Station. (MVRC is a 10 minute walk down Puckle Street)
- **Tram:** No. 59 tram from Elizabeth Street arrives directly at Moonee Ponds junction. (MVRC main entrance is a 200m walk)
- **Taxi:** A taxi rank is located on Coates Street, Moonee Ponds.

Short Term Visitor Parking

Limited complimentary car parking is provided in the Horse Float Car Park. The visitor parking can be accessed via our Main Gate on McPherson Street.

Ride Share Drop Off/Pick Up

The drop off and pick up point for all ride share vehicles is Gate 1, Feehan Street. Pedestrian is via the stand turnstiles.

Function Car Parking (in-field)

Complimentary car parking is provided in the Centre Car Park. The carpark can be accessed via Dean Street (Gate 6) or Wilson Street (Gate 7).

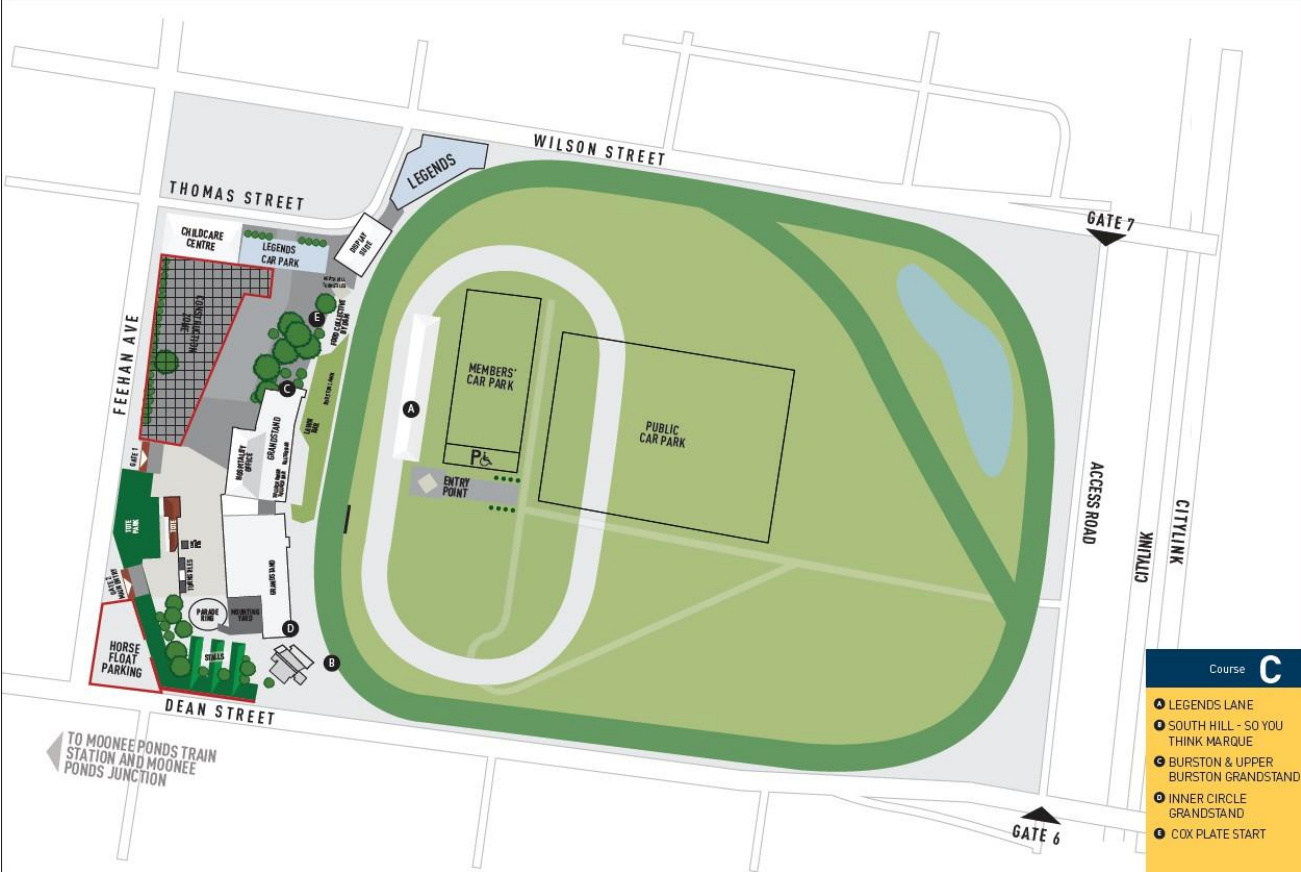
Disabled Parking

Limited disabled car parking is provided in the original Members Car Park. The car park can be accessed via Thomas Street (Gate 10). Additional disabled car parking can be located in the Centre Car Park (see above instructions).

THE VALLEY RACECOURSE MAP

VENUE LEGEND

-  Stairs
-  Toilets
-  Escalator
-  Shop
-  Disabled Toilets
-  ATM
-  Tote
-  Lifts
-  Bar
-  Information
-  First Aid
-  Parents Room



DRAFT AGENDA

Saturday 18 May 2024

<i>Time</i>	<i>Agenda Item</i>	<i>Other Information</i>
9.00 am to 10.00 am	Conference Opens - 9.00 am Welcome to Country Reports Policy Committee Reports Ministers' Reports	On-site Childcare opens 7.45 am 9.00 am to 4.30 pm Marketplace stalls 8.00 am to 5.00 pm Coffee Carts (Inc sandwiches & cold drinks) Level 1 & 2
10.00 am to 11.00 am	Policy Committee Reports Ministers' Reports Vale Comrades Life Members State Report	8.00 am to 2.00 pm Kiosk
11.00 am to 12.00 pm	Federal Report Ministers' Reports Policy Committee Reports Urgency Resolution	11.30 am Fringe events commence Level 2
12.00 pm to 1.00 pm	Ministers' Reports Policy Committee Reports Urgency Resolutions Lunch Break- 12.30 to 1.00 pm	11.30 am Life Members Presentation & Lunch
1.00 pm to 2.00 pm	Ministers' Reports Policy Committee Reports Urgency Resolutions	
2.00 pm to 3.00 pm	Rules Debate	
3.00 pm to 4.00 pm	Rules Debate	
4.00 pm to 5.00 pm	Ministers' Reports Policy Committee Reports Urgency Resolutions Conference Closes - 5.00 pm	5.00 pm Fringe events finish 5.00 pm Childcare Closes
5.00 pm to 7.00 pm	Post Conference Drinks - Mounting Yard Bar Level 1	

Sunday 19 May 2024

<i>Time</i>	<i>Agenda Item</i>	<i>Other Information</i>
9.00 am to 10.00 am	Conference opens - 9.00 am Welcome to Country Ministers' Reports Policy Committee Reports Urgency Resolutions	On-site Childcare opens 7.45 am 9.00 am to 1.30 pm Marketplace stalls
10.00 am to 11.00 am	Policy Committee Reports Ministers' Reports State Secretary's Report Urgency Resolutions	8.00 am to 2.00 pm Coffee Carts (Inc sandwiches & cold drinks) Level 1
11.00 am to 12.00 pm	Ministers' reports Policy Committee Reports Urgency Resolutions	8.00 am to 2.00 pm Kiosk
12.00 pm to 1.00 pm	Ministers' Reports Policy Committee Reports Urgency Resolutions	
1.00 pm to 2.00 pm	Ministers' Reports Policy Committee Reports Urgency Resolutions	
2.00 pm	Conference Closes - 2.00 pm	2.00 pm Childcare Closes

All Delegates will require their ALP Membership Card to gain admission to the venue.

Please see the Victorian Labor Website for further State Conference information.

Observer Registration

On-site Childcare - bookings essential

Fringe Events - program details and booking link

Fringe Events

*Saturday 18 May 2024
11.30 am - 5.00 pm
Level 2*

Details of the Fringe program can be found on the
Victorian Labor State Conference website:
<https://viclabor.com.au/sc24/>

Afternoon tea is available in the Members side lounge
on Level 2.

Coffee cart will also be operating on Level 2.

Information about Fringe events will be available at a
Marketplace stall on the day of Conference.

ALP VICTORIAN BRANCH STATE CONFERENCE MOONEE VALLEY Saturday 17th June 2023

CONFERENCE OPENED AT 9.00 AM

Rosemary Barker welcomed Delegates to Conference and opened conference at 9.00am .

Rosemary Barker advised that sufficient delegates are credentialed and present to allow State Conference to start

AGENDA COMMITTEE REPORT

Agenda Committee President Rosemary Baker moved and Agenda Committee Secretary Marg Lewis seconded that the Agenda as circulated be adopted.

Rosemary noted that:

Rules debate will be between 2.00 pm and 4.00 pm

The PM and Premier will speak about 10.30 am

Urgency resolutions are spread throughout the agenda and movers and seconders will have 5 minutes between them and other speakers will have 3 minutes each.

Susie Byer, President is unwell, therefore as per Rule 8.2.4 the Senior Vice President Shannon Threlfall-Clarke and Junior Vice President James McWhinney will chair the conference.

Motion:

That the Agenda as circulated be adopted and that the Agenda Committee report be accepted.

Moved: Rosemary Barker

Seconded: Marg Lewis

CARRIED

Motion:

That the UFU Aviation Branch be affiliated to this conference.

Moved: Rosemary Barker

Seconded: Marg Lewis

CARRIED

Minutes of the previous Conference

That State Conference confirms the Minutes from the 2019 Conference and adopts the order of Urgency Resolutions in Book 4.

Moved: Rosemary Barker

Seconded: Marg Lewis

CARRIED

Financial Report

That State conference accepts the financial reports of the ALP Branch.

Moved: Rosemary Barker

Seconded: Marg Lewis

CARRIED

ACKNOWLEDGEMENT OF COUNTRY

Vice-President informed conference that Aunty Di Kerr was an apology today.

Simon Vallone (president Aboriginal and Torres Strait Islander Policy Committee and a Wurundjeri man) acknowledged the traditional owners of the land we are meeting on today, the Wurundjeri people of the Kulin nation, and paid respects to their elders past and present and extended that acknowledgement to all aboriginal people in the room today and further acknowledged all traditional owners and aboriginal people of Victoria.

Aunty Di requested that we acknowledged the Voice campaign that is underway as a very emotional campaign for aboriginal people.

VALUES STATEMENT

Vice-President Shannon Threlfall-Clarke read the Labor Values statement.

Victorian Labor values achieving social justice, fairness and equality. The Party is a collective cause and larger than any individual.

We are proud of our deep roots and history in the labour movement. We support workers organising in union to achieve justice for all.

Our members, volunteers and supporters are our greatest assets. Prejudice and discrimination - including sexism, racism and homophobia - have no place in our party. We celebrate the diversity of our Party. We support one another because we are stronger together.

This is Labor.

The Vice-President reminded all Delegates that the Labor Code of Conduct applies to this Conference and that there will be drinks function after the conference.

POLICY COMMITTEE REPORTS

Overview of Policy & Platform

Marg Lewis gave an overview of the policy committee and 2022 Platform process and thanked all policy committee members, MPs and Ministers for their contribution over the past four years.

There is no report from the Transport Policy Committee or the Commonwealth Affairs and Foreign Relations Policy Committee

There is no one available to present the Culture Sport & Tourism Policy Committee report. Marg Lewis tabled the Culture Sport & Tourism Policy committee report.

Motion:

That State conference accepts the Policy Committee and Platform overview Report.

Moved: Marg Lewis

Seconded: Rosemary Barker

CARRIED

Aboriginal & Torres Strait Islander Policy Committee

Policy committee president Simone Vallone spoke to the report.
Policy committee secretary Harvey Stern spoke to the report.
Harvey Stern proposed an amendment to the report.

Procedural resolution

That this Policy Report be discussed this afternoon.

Moved: Matt Hilakari
Seconded: Rosemary Barker

CARRIED

Reconciliation Action Plan Report

Sheena Watt and James McWhinney (Co Chairs) introduced the report and spoke to a visual presentation of actions and planned actions.

Sheena Watt spoke to the Reconciliation Action Plan.

James McWhinney outlined the Reconciliation Action Plan process and accreditation.

Motion:

That State Conference accepts the Reconciliation Action Plan Report.

Moved: Sheena Watt
Seconded: James McWhinney

CARRIED

MINISTER'S REPORTS

Hon. Gabrielle Williams, Minister for Treaty & First People, Minister for Mental Health, Minister for Ambulance Services

URGENCY RESOLUTION

112 Voice to Parliament

Resolution:

That State Conference resolves that Victorian Labor says Yes to a Voice to Parliament.

That State Conference recognises that constitutional recognition of Australia's First Peoples is long awaited, and that this year's Voice referendum is a generous invitation from Aboriginal and Torres Strait Islander Peoples for all Australians to come together in the spirit of healing and reconciliation.

That State Conference recognises that the Voice referendum is a once-in-a-generation opportunity to right the wrongs of the past and move forward into a better, fairer chapter for all.

That State Conference acknowledges the nation-leading work of the Andrews Labor Government as the only jurisdiction in the country to take action on all elements of the Uluru Statement from the Heart, and that Victoria should once again lead the way with a campaign to support the Yes vote.

That State Conference equally acknowledges the essential work of the the First People's Assembly of Victoria as the Voice of Victoria's First Nations peoples and that when First people are heard on the issues that impact them, there are better outcomes.

That State Conference recommends ALP Head Office to support a campaign in support of the Voice to Parliament.

That State Conference acknowledges the logistical effort required to achieve a Yes vote in the referendum is substantial and that resources should be committed to this end. This should include supporting the Yes Campaign in delivering conversational training, community outreach and material distribution throughout the campaign, and supporting labor volunteers and members through their branches.

This motion should be considered with regards to any legal advice Head Office may seek regarding financial disclosures, donations and spending obligations for political parties regarding referendums, and should not be seen to override such advice.

Moved: Sheena Watt Wills FEA
Seconded: Pamela Anderson Aston FEA

Sheena Watt and Pamela Anderson spoke in support

CARRIED

MINISTER'S REPORTS

Hon. Jacinta Allan, Minister for Transport & Infrastructure

Hon. Melissa Horne, Minister for Ports & Freight, Minister for Road Safety

Hon. Ben Carroll, Minister for Public Transport, Minister for Industry & Innovation, Minister for Manufacturing Sovereignty, Minister for Employment

Acknowledgement of Deceased Party Members

Deputy Premier Hon. Jacinta Allan introduced booklet 'Vale Comrades - 2019 -2023' and called for all to stand in silence while the roll of deceased Party members was displayed on screen.

THE PREMIER OF VICTORIA

Introduction of Hon. Daniel Andrews by Deputy Premier Hon. Jacinta Allan.

Short audio-visual presentation

Premier Daniel Andrews addressed the Conference.

THE PRIME MINISTER OF AUSTRALIA

Introduction of the Prime Minister Hon. Anthony Albanese by Premier Daniel Andrews.

Prime Minister Anthony Albanese addressed the conference.

Life Members Acknowledgement

Life Members names scrolled on the screen and acknowledged by by acclamation from the conference floor.

Life Members exited for lunch and presentation of certificates and badges with Premier Andrews and Prime Minister Albanese.

Special Life Member Resolution

Life Membership to be awarded to Don Brown

Motion:

That State Conference awards Don Brown a life membership of the ALP.

Moved: Marg Lewis

Seconded: Rosemary Barker

CARRIED

Vice President Shannon Threlfall-Clarke addressed general house keeping matters.

Reminders to Delegates:

Speaking times:

Mover and seconder 5 minutes shared

Other speakers 3 minutes

Conversations to be held out in the Foyer

Agenda Items - to the Agenda Table on right

URGENCY RESOLUTIONS

63 - End the outsourcing of Victorian State School Cleaners

Resolution:

That State conference resolves that in line with core Labor policy of reversing the outsourcing of essential services and in line with the Andrews' Government commitment to improving the quality of school cleaning and wages and conditions of school cleaners, this State Conference resolves to call on the Andrews' Government to:

- Urgently meet with school cleaners and their union, United Workers Union, to discuss the transition and implementation of directly employing school cleaners who are working in Victorian State Schools and bring Victoria in line with Queensland, Western Australia, Tasmania and the ACT.

Moved: Sofia Floros, UWU
Seconded: Jo Briskey, Gellibrand FEA
Sofia Floros and Jo Briskey spoke in support
Vicki Wood spoke in support
Marg Lewis spoke in support

CARRIED

23 - Disability Workers

Resolution:

That State Conference resolves that the Andrews Labor Government be called on to work with unions and stakeholders to:

1. Create a Professional Development, Training and Learning Working Party led by the state, consisting of key stakeholders such as Unions, Providers, VDWC, Skills Authority, State government departments, peak bodies and advocates, to investigate barriers and develop solutions to ensure the highest standards of workforce capabilities can be achieved.
2. Establish the Disability Centre of Learning in Victoria to deliver skills training, education and specialist support across the sector.

Moved: Paul Healey, HACSU
Seconded: Angela Carter, HACSU
Paul Healey and Angela Carter spoke in support

CARRIED

65 - Work Health & Safety for Victorian Paramedics

Resolution:

That State Conference resolves that it:

- Commends the Andrews' Government for the work it has done to date to support Ambulance workers across Victoria.
- Calls on the Andrews' Government to recognise the importance of ensuring those who care for the community are provided a safe workplace to allow them to continue to care for our loved ones and save lives.
- Calls on the Andrews' Government to ensure safe staffing numbers. Safe Staffing numbers will allow for the ability for staff to access their breaks, finish on time and have paid time to ensure they are able to access training and development in order to continue to provide excellence in pre-hospital care the Victorian community deserves.

Moved: Jules Gibson, UWU
Seconded: Jo Briskey, Gellibrand FEA
Jules Gibson and Jo Briskey spoke in support

CARRIED

Resolutions 85 & 86 to be debated and moved together.

85 - Aged Care

Resolution:

That State Conference resolves that, the ALP Victorian Labor commits to:

1. Returning aged-care to public hands at every opportunity, by the purchase of aged care providers as they come to market or by the construction of new facilities to be kept in public hands;
2. That a Victorian Labor Government provides an increase of 500 public-sector aged-care beds per annum;
3. That Victorian Labor puts pressure on the Federal Labor Party to bring aged care back into

public hands by providing funding to the State Governments to provide 500 aged care beds per annum, per state.

4. That Victorian Labor puts pressure on the Federal Labor Party to increase the remuneration of all workers in the aged-care sector in line with their standing within the community of everyday heroes.

86 - Percy Baxter Lodges

Resolution:

That State Conference resolves that, the ALP Victorian Labor commits to:

1. To replace the aging infrastructure at Percy Baxter Lodges with modern facilities that will provide public beds to Geelong residents for decades to come, providing attractive options for potential future residents.

2. Victorian Labor commits to providing more public-sector aged-care beds in the Geelong region, giving Geelong residents comfort that public aged-care will be there for them in the long-term.

Moved: Diana Asmar, HWU

Seconded: Cameron Grainger, HWU

Diana Asmar and Cameron Grainger spoke in support

CARRIED

82 - Silica Resolution:

Conference therefore calls on the Andrews government to:

- i) Provide ongoing support to workers and families affected by this deadly disease
- ii) Ensure WorkSafe continue payments for occupational disease beyond 131 weeks
- iii) Introduce paid advocacy for workers diagnosed with an occupational lung disease
- iv) Introduce on the spot fines for breaches of the OHS Legislation and non-compliance of return to work

Moved: Joanne McNeill, AWU

Seconded: Ronnie Hayden, AWU

Joanne McNeill and Ronnie Hayden spoke in support

CARRIED

22 - Gig Platform Work A Level Playing Field

Resolution:

That State conference resolves that it calls on the Andrews Labor Government to work with unions and stakeholders to:

1. Expand payroll tax obligations to all gig platforms (vertical, horizontal and marketplace), that do not use an employment model.
2. Require gig platforms that use a contractor model to contribute to the Victorian workers compensation scheme and deem contract gig platform workers as workers for the purposes of the Workcover compensation scheme.
3. Calls on the Andrews Government to proactively work with the Albanese Government and other state jurisdictions to create a leave portability scheme/s for gig, disability, home care and other precarious workers that would allow all workers in these industries to accrue annual leave, long-service leave and other entitlements regardless of whether or not they are classified as employees.

Moved: Lloyd Williams, HACSU

Seconded: Mem Suleyman, TWU

Lloyd Williams and Mem Suleyman spoke in support

CARRIED

31 - Ending the mis-use of Non Disclosure Agreements

Resolution:

That State Conferences resolves that it recommends that the State Government should ban the mis-use of NDAs, that they should only be used when requested by victim-survivors to protect their own

confidentiality and that victim-survivors should be permitted to decide to speak out later.

Moved: Tiarne Crowther, Melbourne FEA
Seconded: Nicole McPherson, Melbourne FEA
Tiarne Crowther and Nicole McPherson spoke in support
Garth Head spoke in support

CARRIED

71 - Procurement

Resolution:

That State Conference resolves that it calls on the State Government to Urgently:

- Review all aspects of its procurement framework.
- Ensure that all work created as a result of government expenditure is secure, direct, safe and fair employment with appropriate union agreements.
- Take steps to ensure implementation of the Fair Jobs Code for local government to ensure direct employment models are implemented preferred across state and local government.
- Ensure local content, industrial relations, and other requirements are passed down through contractors and subcontractors.
- Package work in such a manner as would allow worker-friendly companies to tender.
- Implement harsh penalties for those who exploit workers, use unscrupulous subcontractors or renege on Australia-made local content.
- Commit to the principles of 'Same Job, Same Pay' for all labour hire and contract work.

Moved: Lisa Darmanin, ASU - waived right to speak
Seconded: Imogen Sturni, Macnamara FEA
Imogen Sturni spoke in support

CARRIED

88 - Worksafe Victoria

Resolution:

Every day the WorkSafe Inspectorate and legal department operating in their current means put thousands of workers' lives at risk.

That State Conference resolves that WorkSafe Victoria's Inspectorate and legal division are in urgent need of reform and must be separated into its own statutory authority, separate from the current structure.

In the immediate, Colin Radford must address urgent cultural and structural reform within WorkSafe Victoria, namely replacing in Internal Review Unit and General Counsel with a legal structure willing to prioritise enforcement, or in the event he take no action on this matter, he must resign from his position as CEO.

Moved: Mick Myles, CFMEU
Seconded: Danny Harris, ASU
Mick Myles and Danny Harris spoke in support

CARRIED

32 - Workcover

Resolution:

That State Conference resolves that injured workers need to be protected and supported through a renewed commitment to prevention, recovery, early intervention and rehabilitation. There should be no cuts to WorkCover entitlements under a State Labor Government.

Moved: Imogen Sturni, Macnamara FEA
Seconded: Nicole McPherson, Melbourne FEA
Imogen Sturni and Nicole McPherson spoke in support

CARRIED

56 - Rebuilding the Australian Public Service Start with a payrise

Resolution:

That State conference resolves that the last decade of Coalition Government attacks on the Australian Public Service (APS), including through pay caps, wage freezes, and degradation of working conditions, has undermined the public service as a whole.

Public sector wages are stuck in the last decade and agencies are struggling to attract and retain the people and skills they need. On top of that there are major pay disparities between agencies, with agencies with a high proportion of Aboriginal and Torres Strait Islander workers most impacted. Conference welcomes the Albanese Labor Government's commitment to rebuilding the Australian Public Service to deliver frank and fearless advice to government and quality services to the community.

Conference calls on the Albanese Labor Government to support outcomes in service wide bargaining that delivers a real pay rise for the APS to ensure workers keep up with the cost of living and the APS can once again attract the skills it needs to deliver for the Australian community, alongside a pay equity mechanism to address the serious gaps between agencies.

Moved: Sam Popovski CPSU
Seconded: Gareth Mills CPSU
Sam Popovski and Gareth Mills spoke in support

CARRIED

Procedural Resolution

That Urgency resolutions 74, 26, 101 and 111 be deferred to 1.15pm

Moved: Rosemary Barker
Seconded: Marg Lewis

CARRIED

LUNCH BREAK

POLICY COMMITTEE REPORTS

Conservation, Environment, & Resources Policy Committee

Policy committee president Matthew Landolfo spoke to the report.
Policy committee member Marg Lewis waived right to speak.

MINISTERS' REPORTS

Hon. Lily D'Ambrosio, Minister for Climate Action, Energy & Resources

Minister D'Ambrosio presented David Redfearn with a certificate marking 25 years of service to the Conservation, Environment and Resources Policy Committee.

Hon Jaclyn Symes, Attorney General, Minister for Emergency Services

Minister Symes presented Rosemary Barker with a certificate for 25 years of service to the Justice and Democracy Policy Committee.

POLICY COMMITTEE REPORTS

Justice & Democracy Policy Committee

Policy committee president Rosemary Barker spoke to the report.
Marg Lewis waived right to speak.

Multicultural Affairs Policy Committee

Policy committee president Amogh Chakravarty spoke to the report.
Policy committee secretary Melba Marginson spoke to the report.

URGENCY RESOLUTIONS

74 - Protecting retail and fast food workers from customer violence

Resolution:

That State Conference resolves that Labor will amend the Sentencing Act 1991 and Summary Offences Act 1966 to prescribe any customer violence toward a retail or fast food worker as an assault, and for the crime to be penalised under these Acts.

In late 2020, a national survey by the SDA found that over 85% of retail & fast food workers surveyed were verbally abused at work. Female team members were more likely (89%) to experience customer abuse. 70% said that customer abuse and violence was more frequent during the Covid-19 pandemic, and shockingly, 21.5% of workers said they had been coughed on or spat at during the Covid-19 pandemic.

In March this year a 20 year old shop assistant tragically lost their life after an assault with a knife at a bottle shop in Darwin.

Less than a month ago a man was charged following an alleged stabbing of a retail worker inside a department store in the Melbourne CBD.

Rates of customer abuse and violence continue to surge with instances of retail and fast food workers being abused or assaulted becoming a regular feature of news bulletins and media reporting.

The SDA continues to campaign strongly to address customer abuse and violence through the #NoOneDeservesAServe campaign. We have always known that retail and fast food workers were essential workers however, the Covid-19 pandemic has demonstrated this beyond any doubt. Legislating to protect retail and fast food workers from customer violence is therefore both crucial and urgent.

Extending this protection to retail and fast food workers, who are among the most abused frontline workers in Australia, will make Victoria a safer place for all essential workers.

That State Conference calls on the State Labor Government to amend the Sentencing Act 1991 and the Summary Offences Act 1966 to prescribe that any offences under the Crimes Act or the Summary Offences Act against a retail or fast food worker will attract the same penalties as those applying in the case of emergency workers.

Moved: Michael Donovan, SDA

Seconded: Mauro Moretta, Wills FEA

Michael Donovan and Mauro Moretta spoke in support

CARRIED

26 - Medical Manufacturing

Resolution:

That State Conference resolves that it supports the establishment of the Neuromedicines Discovery Centre, the country's first advanced medical research, development and manufacturing venture for neuromedicines to support the recommendations of the Royal Commission (RCVMHS), the Made in Victoria Plan and Victorian consumers, carers and families. The centre is in partnership with Monash University, the University of Melbourne and the Florey Institute.

Victorian Labor recognises the importance of research and domestic manufacturing of vital medicines, vaccines, and medical devices. By supporting the establishment of research, development and manufacturing facilities, such as the Neuromedicines Discovery Centre, Victoria will truly be leading the way in mental health innovation and will benefit from the creation of jobs in the research, development and advanced manufacturing sectors.

Moved: Paul Healey, HACSU

Seconded: Tony Piccolo, AMWU

Paul Healey and Tony Piccolo spoke in support

Garth Head spoke in support

CARRIED

101 - Solidarity with Shepparton Workers

Resolution:

State Conference Minutes June 2023

That State Conference resolves that it affirms its support and stands in solidarity with the workers and their trade union, the AMWU, at Visy's can production factory in Shepparton who have been bargaining for a better agreement since 22 June 2022. For a long and gruelling 23 weeks, they have been taking industrial action, but Visy Packaging (Pratt Industries USA in the US) continues to offer them a dud deal and attack their rights.

State Conference notes that:

- In 2023, Visy's controlling family, the Pratts, has amassed \$24.2 billion – the third wealthiest in the country. And in 2020, Visy's annual turnover in 2020 was reported at \$7 billion. The workers' labour is essential to this enormous wealth and yet the Company can't return a decent pay rise.
- The workers are asking for 12% pay rise over the next three years, hoping to steel against the rising cost of living.
- Since their last pay rise in July 2021, CPI has risen by 11.1%.
- During the pandemic, these workers kept food on our shelves and in return they suffered a real wage cut.
- The workers at Visy have gone backwards and the Company wants this to continue – offering a mere 8.75% over three years.
- Visy refuses to compensate the workers for the decline in real wages over the last 23 months, in part, because they stood up for their rights in bargaining and took action. Instead, the Company has started a dirty campaign of personalised attacks and bringing in new employees to attempt to break the strike.

Conference deplores these tactics which it deems have no place in a modern industrial relations system and shows grave disrespect for essential workers who have contributed greatly to the wealth of this state and are doing it tough.

State Conference:

1. Commends the ongoing struggle of workers at Visy Shepparton who are fighting for better pay and conditions;
2. Acknowledges that the workers have been strong in taking action for 23 weeks, after going without a pay rise since July 2021 amid the continued rising of the cost of living;
3. Supports the good and proper cause of these and other workers who are exercising their industrial power for a better deal;
4. Expresses gratitude to the workers at Visy Shepparton for standing up to protect their rights and in solidarity with their fellow workers;
5. Denounces any attempts to attack the workers or demoralise their spirit;
6. Calls on the Visy Packaging to give its workers a proper pay rise and agree to the workers' demands for better pay and conditions.
7. Calls on all ALP members, affiliated unions, parliamentarians, and office holders to support Visy Shepparton's campaign by donating to its strike fund.
8. Calls on the Victoria State Government to terminate all procurements, contracts, and commissions with Visy Industries, and its subsidiaries including the Pratt Foundation, until 6 above is met.

Moved: Tony Piccolo, AMWU
Seconded Stephen Fodrocy, AMWU
Tony Piccolo and Stephen Fodrocy spoke in support

CARRIED

111- Regional Trades Halls

Resolution:

That State Conference resolves that it calls on the Victorian Labor Government to invest in the buildings and maintenance of the Victorian Regional Trades Hall Network.

Every effort will be made by the Andrews' Labor Government to ensure the Regional Trades Halls are an organising space fit for our movement, and for the future of our movement. And create 100's

of regional construction jobs in the process.

This conference resolves to:

- Ensure the relevant Minister convene a roundtable with the respective Regional Trades and Labour Council executive members, affiliate unions and Government to develop and implement a strategy to address the building issues.
- Set aside capital to complete the necessary works and
- Ensure any mitigation measures and/or contracts are implemented by regional trade union labour.

Moved: Ross Kenna, Ballarat FEA
Seconded: Billy McCabe, Ballarat FEA
Ross Kenna and Billy McCabe spoke in support

CARRIED

Procedural Resolution

That urgency resolutions, 43, 44, 49, 45, 6, 7 & 96 be debated after the Rules Debate.

Moved: Rosemary Barker
Seconded: Marg Lewis

CARRIED

MINISTER'S REPORT

Hon. Tim Pallas, Treasurer

RULES DEBATE

Rules debate introduced by Sheldon Oski who outlined proposed Rules Debate agenda.

Motion:

That State Conference adopts the proposed Rules Debate agenda.

Moved: Sheldon Oski
Seconded: Dean D'Angelo

CARRIED

1. OMNIBUS MOTIONS

Motion:

That State Conference resolves that the following proposed rule changes be referred to the Rules Revision Committee:

EQUITY1	CALD & ATSI Affirmative Action	
EQUITY2	Disability quota	
PRE1	Senate preselection (50% local ballot, 50% Union)	
PRE2	Senate preselection (50% local ballot, 50% POSC - model 1)	
PRE3	Senate preselection (50% local ballot, 50% POSC - model 2)	
PRE4	75/25 preselections	
PRE6	Local Member consultation where no plebiscite	
ELECT1	Electronic Voting (Model 1)	With Amendment
ELECT2	Electronic Voting (Model 2)	With Amendment
Amendment to ELECT7		
ELECT8	Improve Accessibility in FEA Elections	
Amendment 1 to BRAN1		
Amendment to BRAN6		
MISC1	Members who resign before a Dispute Tribunal complaint has been heard	
Amendments 1, 2, 3 & 4 to MISC1		
MISC4	Clarifying Community Group Type Needed	
MISC10	Financial Authorisation for Upper House Campaigns.	

Moved: Sheldon Oski

Seconded: Dean D'Angelo

CARRIED

Motion:

That State Conference resolves that the following proposed rule changes be discharged:

Amendment 2 to EQUITY4

ELECT3 Branch Attendance required to nominate for FEA election

ELECT4 10 signatures for FEA elections

Amendment 2 to ELECT5

Amendment 2 and 3 to VOTE1

VOTE1 Voting rights after 12 months

With Amendments 1 & 2

Amendments 1, 3 & 4 to VOTE2

Amendments 1 & 3 to BRAN2

NAT1 National Conference Delegate Election Timing (Model 1)

Amendment 3 to MISC6.

Moved: Sheldon Oski

Seconded: Dean D'Angelo

CARRIED

Motion:

That the Rules be amended by the following proposed rule changes:

EQUITY3 Labor Enabled With Amendment

EQUITY5 Adding Fairness & Equity to Values Statement

EQUITY6 Adding Ableism to Values Statement

EQUITY7 ATSI contact list

With Amendment

EQUITY8 Maintenance of affirmative action on Policy Committees

EQUITY9 Affirmative Action & Countbacks

EQUITY10 Affirmative Action Update

EQUITY11 Gender Inclusive Language

PRE5 Early preselections for un-held seats

With Amendment 1

ELECT5 Extension of voting period for FEA Elections

With Amendment 1

ELECT6 Returning postal ballots Collecting

With Amendments 1, 2, 3 & 4

ELECT7 re-issued postal ballots

ELECT9 Formality of ballot where voter intent clear

ELECT10 Electronic Count Sheets for accuracy & efficiency

With Amendment.

VOTE2 Applicants' accrual of voting rights

With Amendment 2

VOTE3 Encouraging voting rights

With Amendment

BRAN1 Local Branch contact details on Party website

With Amendment 2

BRAN2 Electronic branch attendance in large State electorates

With Amendment 2

BRAN3 Local Branch notification of new members

BRAN4 Quorum for branch meetings

With Amendment

BRAN6 Allow Branch Executives to send mail notice

NAT3 National Conference delegate eligibility

MISC2 Updating of union references

With Amendment

MISC3 Adding Living Wage to Party Objectives Rules

MISC6 clean-up

With Amendments 1 & 2

MISC7 Removing duplication at Rule 16.1.1.7 Admin

MISC8 numbering mistake

MISC9 Changing references to 'statutory majority.'

Moved: Sheldon Oski

Seconded: Dean D'Angelo

Call for vote by count

6 Tellers appointed

There were 499 votes in the affirmative

CARRIED WITH STATUTORY MAJORITY

2. EQUITY

Motion:

That the Rules be amended by the following proposed rule change:
EQUITY4 VICTORIAN MULTICULTURAL LABOR NETWORK With Amendment 1.

Moved: Wallace Huang
Seconded: Jayantha Rajakaruna
Garth Head spoke in support

CARRIED WITH STATUTORY MAJORITY

3. BRANCHES

A. Encourage Rank-and-File Representation on Local Branch & FEA Executives

Motion:
'That the Rules be amended by the following proposed rule change:
BRAN7 Encourage Rank-and-File Representation on Local Branch & FEA Executives.'

Moved: Thomas Balakas
Seconded: Caitlin McLoughlin

The motion was put and a count was called
6 Tellers appointed
There were 402 votes in the affirmative

CARRIED WITH STATUTORY MAJORITY

B. Establishing additional Local Branches

Motion:
That the Rules be amended by the following proposed rule change:
BRAN5 Establishing additional Local Branches.

Moved: Bassel Tallal
Seconded: Mem Suleyman waived right to speak
Sheldon Oski spoke in opposition
Dylan Wight spoke in opposition
David Cragg spoke in support
Kosmos Samaras spoke in opposition

LOST

4. MEMBERSHIP

Motion:
That this Conference resolves that it refer Rules Change Proposals MEM1 and MEM2 (with amendments) to the Administrative Committee for consideration of a revised fee structure that better emphasises affordability for members. The Administrative Committee is further requested to consider appropriate fee arrangements to encourage increased levels of Aboriginal and Torres Strait Islander membership.

Moved: Sheldon Oski waived right to speak
Seconded: Dean D'Angelo

CARRIED WITH STATUTORY MAJORITY

5. NATIONAL CONFERENCE

Motion:
That the Rules be amended by the following proposed rule change:
NAT2 National Conference Delegate Election Timing (Model 2) With Amendment.

Moved: Dean D'Angelo
Seconded: Jett Fogarty

Jett Fogarty waived right to speak

LOST

Motion:
That the Rules be amended by the following proposed rule change:
NAT2 National Conference Delegate Election Timing (Model 2)
State Conference Minutes June 2023

Without Amendment.

Moved: Stephanie Kilpatrick
Seconded: Eric Dearthcott

CARRIED WITH STATUTORY MAJORITY

Amended motion was put

LOST

Call for a count
6 Tellers appointed
For - 180, did not meet statutory requirements

LOST

Substantive motion was put

CARRIED BY STATUTORY MAJORITY

URGENCY RESOLUTIONS

43 - Energy Efficiency Audit **Resolution:**

That State Conference resolves that it supports the following:

1. The Victorian Government initiate an 'energy and efficiency' audit of its portfolio of public and social housing properties older than 15 years.
2. Where applicable those properties be draught proofed, fitted with quality installation, solar PV and connected to neighbourhood battery storage systems.
3. Tenders for this program should be structured in a manner that only companies who employ apprentices and have good industrial relations records be considered.
4. All components and materials procured for this program be manufactured in Victoria or have a high level of Australian content.

Moved: Jammie Trotter, Dunkley FEA
Seconded: Barb Kuhl, Dunkley FEA - waived right to speak
Jamie Trotter spoke in support

CARRIED

44 - Renewable Energy in Govt Buildings **Resolution:**

That State Government resolves that the Andrews Victorian Labor Government needs to urgently power schools, hospitals, government offices, government vehicles, public housing, public transport, community facilities such as halls and libraries – with clean renewable energy by 2030. The people of Victoria are looking for urgent action now and we as Labor members need to see clear evidence that this plan is well underway in 2023.

Moved: Daniel White, Maribyrnong FEA
Seconded: Rod Gurry, Maribyrnong FEA - waived right to speak
Daniel White spoke in support

Garth Head, proposed an amendment to change 3rd word, from 'State Government', to 'State Conference'

Amendment accepted by Mover and Seconder

Amended Resolution 44 was put and

CARRIED

49 - Climate Change **Resolution:**

That State Conference resolves that in conjunction with Williamstown ALP Branch & Clarinda ALP Branch, it welcomes the Government's achievements in acting to arrest climate change and environmental decline. We call on the Government to put protecting the natural environment at the centre of its climate change response and embrace the opportunity of building a world leading carbon drawdown industry.

Williamstown Branch calls on the Albanese Labor Government to:

1. Create a climate strategy for the land sector, working with the National Reconstruction Fund and Zero Emissions Taskforce to develop an industry plan for a world-leading land carbon industry which would create thousands of good regional jobs in managing land, forests and mangroves for carbon, and in significantly expanding our plantation base.
2. Move to 100% plantation timber and end broad-scale land clearing before the next federal election, creating uplift in regional employment and industrial diversification.
3. Work with the agricultural sector to halve methane emissions from agriculture by 2030.

Procedural motion to send this resolution to National Policy Forum.

Moved: Dylan Wight

Seconded: Kat Hardy - waived right to speak

Dylan Wight spoke in support

CARRIED

45 - Age of Criminal Responsibility

Resolution:

1. That State Conference resolves that Conference calls on the Victorian government to immediately increase the age of criminal responsibility to 14 yrs without exception; and on the Federal government to strongly advocate the same in every state and territory; and
2. Conference notes that on-going trauma and suicide/attempted suicide following release from incarceration continues at completely unacceptable rates, for First Nations youth. Further,
3. Conference supports a Victorian's coroner's plea for the Andrews Government to improve the criminal justice system's treatment of Indigenous Australians and to reform the state's bail provisions.

Moved: Robyn Williams, Melbourne FEA

Seconded: Karen Douglas, Melbourne FEA

Robyn Williams and Karen Douglas spoke in support

CARRIED

6 - A Labor Party that reflects Victoria's Diversity

Resolution:

Motion (Part 1 of 2): That State Conference resolves that Party Office, in consultation with the Victorian Multicultural Labor Network's Executive (refer to Equity 4 of the Proposed Rules Changes Book) if and when constituted, shall implement the following by the next meeting of State Conference:

1. Provide ongoing support to the Victorian Multicultural Labor Network;
2. Collect disaggregated data on culturally and linguistically diverse representation within the party as follows:
 1. Party membership (annually, collected when joining or renewing membership);
 2. All elected statewide party positions (for each internal election);
 3. All public office preselections (for each preselection round, and updated to reflect the successful candidates after each general election); and
 4. All party employees (annually);

and present an annual report on this data to the Administrative Committee, the Victorian Multicultural Labor Network Executive, and State Conference;

3. Develop for the Administrative Committee to consider:

1. a Victorian Labor Diversity Fellowship program to train and cultivate leaders for the ALP who are people of colour or are culturally and linguistically diverse, particularly those from under-represented cohorts;
2. a pilot Future Candidates Program that is focused on under-represented cohorts to create a pipeline of diverse public office selection candidates;

4. Develop a diversity plan to improve staffing diversity among Party employees;
5. Promote diversity within all Labor positions and provide support for culturally and linguistically diverse Labor activists in Victoria; and
6. Provide support to branch executives, including but not limited to training, to ensure their branches reflect the cultural diversity of their local area.

Motion (Part 2 of 2): That State Conference recommends to National Conference that:

1. A National Multicultural Labor Network be created; and
2. A 10-year diversity strategy be adopted nationally by Labor that focuses on improving the diversity of our party, including but not limited to culturally diverse representation, consistent with the findings of the 2021 Jenkins review into federal parliamentary workplace culture.

Moved: Wallace Huang, Fraser FEA

Seconded: James Gan, Aston FEA

Wallace Huang and James Gan spoke in support

Praveen Kumar spoke in support

Tina Hussini spoke in support

Janet McCalman spoke in support

CARRIED

78 - Creation of candidate mentoring program for Victorian Labor members from CALD backgrounds.

Moved: Praveen Kumar

Seconded: Tina Hosseini

Withdrawn by mover and seconder

7 - Inclusive Victoria

Resolution:

That State Conference resolves that the Victorian Labor Government makes cultural and religiously diverse holidays flexible and enable Victorians of culturally and linguistically diverse backgrounds and those of different faith the option to swap culturally significant days in the form of leave with current public holidays, where the request is genuinely made by the employee.

That State Conference recommends to National Conference for the Federal Labor Government to make cultural and religiously diverse holidays flexible and enable all Australians of culturally and linguistically diverse backgrounds and those of different faith the option to swap culturally significant days in the form of leave with current public holidays, where the request is genuinely made by the employee.

Moved: Wesa Chau, Macnamara FEA

Seconded: Cassie Farley, ASU - waived right to speak

Wesa Chau spoke in support

CARRIED

96 - ASU Community Sector Jobs

Resolution:

That State Conference resolves that it calls on the Andrews' government to immediately work with the ASU to deliver a jobs code for community sector workers that will ensure their work is secure, equal and fair.

Moved: Marita Hagel, Macnamara FEA

Seconded: Leon Wiegard, ASU

Marita Hagel and Leon Weigard spoke in support

CARRIED

Procedural Motion

That Conference continue with urgency resolutions in the block commencing with urgency resolution 97 and returns to Policy Committee reports at 4pm

Moved: Rosemary Barker

Seconded: Marg Lewis

CARRIED

97 - Local government

Resolution:

That State Conference resolves to commend the Andrews Labor government for its commitment to a Fair Jobs Code for local government to address job security and fair wages and calls for all ALP members elected to Council to strive for its realisation in their municipality.

That State Conference resolves that the Municipal Forum process ahead of the 2024 local government elections should be commenced as soon as possible, to ensure a strong slate of progressive candidates is equipped and ready to stand up to a far-right push.

That State Conference resolves that ALP members who are candidates for council should commit to keeping jobs and services in house, to support insourcing and to act in support of all aspects of the local government fair jobs code for directly employed local government workers. The Conference calls on the Administrative Committee to consider measures that can be put in place to establish clear expectations of behaviour for Labor councillors.

That State Conference recommends that the Victorian Labor Government action anti- vilification legislation sooner rather than later. This will assist current and future councillors and council officers to prioritise community safety and diminish councillors and workers bearing the brunt of hate groups.

Moved: Tash Wark, ASU

Seconded: Wendy Phillips, ASU - waived right to speak

Tash Wark spoke in support

Amendment to Resolution 97

That the State Conference recommend that the Victorian labor government action anti-vilification legislation as soon as practicable.

Moved: Tash Wark

Seconded: Wendy Phillips

CARRIED

Amended Resolution 97 Local Government was put and

CARRIED

Cognate debate for Urgency resolutions 12, 13, 14, 15, 20, 25. Each resolution to be put individually.

Julijana Todorovic spoke in support

Tony Piccolo spoke in support

Jim Round spoke in support

Danae Bosler spoke in support

Josh Burns spoke in support

Gabe Ng spoke in support John

Weber spoke in support

Rebecca Thistleton spoke in support

Scott Donnelly spoke in support

12 - Recognising Housing as a Human Right in a time of crisis

Resolution:

1. The State Conference resolves that Victorians are facing the worst housing crisis we have seen in decades.
2. The State Conference resolves that it be the policy of the Victorian Branch that the State Government considers a review into the *Victorian Charter of Human Rights and*

Responsibilities Act 2006 (Vic), to assess the viability of the inclusion of specific social and economic rights, including the Right to Housing.

Moved: Julijana Todorovic, AMWU

Seconded: John Weber, ASU

CARRIED

13 - Mandatory inclusionary zoning

Resolution:

1. That it be the policy of the Victorian Branch that developers pay their fair share to ensure there is a sufficient and ongoing social housing pipeline across Victoria. This would be achieved by introducing Mandatory Inclusionary Zoning (MIZ). MIZ means that developers must contribute – either in land, stock or via a levy – a portion of the value of their developments to the state government. This would create an enduring funding stream for social housing.
2. MIZ would apply to all commercial developments and all residential developments of three dwellings or more. MIZ could be combined with other measures, such as code-based assessment, which gives developers who build quality buildings a faster approval process.

Moved: Jim Round, Cooper FEA
Seconded: Danae Bosler, Melbourne FEA

CARRIED

14 - Right to decent home Resolution:

1. That it be the policy of the Victorian Branch to strengthen minimum heating, cooling, energy efficient appliance and maintenance standards for all rental properties – be they public, community, affordable or private properties.
2. That it also be the policy of the Victorian Branch to empower Consumer Affairs Victoria to more strictly enforce minimum standards to ensure tenants can no longer be exploited.

Moved: Scott Donnelly, Jagajaga FEA
Seconded: Gabriel Ng, Menzies FEA

CARRIED BY STATUTORY MAJORITY

15 - Regulation short stay accommodation 0 increasing housing stock for working Victorians in our regional cities

Resolution:

That State Conference resolves that it be the policy of the Victorian Branch for the State Government to:

1. Limit the number of nights per year owners can rent out properties as short stay accommodation. Properties that exceed that limit should be treated as Commercial residential premises and regulated and taxed accordingly.
2. Establish a holistic approach to the regulation of short-stay accommodation which includes local government, planning and consumer affairs reform to increase rental supply in our suburbs and towns.

Further, the State Conference recommends to National Conference that:

1. It be the policy of the National Branch to remove negative gearing tax arrangements for properties which are used for short stay accommodation.

Moved: John Weber, ASU
Seconded: Rebecca Thistleton, Maribyrnong FEA

CARRIED BY STATUTORY MAJORITY

20 -A better future for millennials, Gen Zs and our children to come Resolution:

That State Conference resolves to condemn the Greens Political Party for their treachery in standing in the way of the Housing Australia Future Fund (HAFF).

2. That State Conference resolves to condemn the Liberal-National Parties for their negligent failure to address the causes of the current housing crisis.
3. This conference acknowledges that, given the scale of the challenge inherited from the Liberals, that ongoing consideration of reforms to make the housing market fairer for younger generations including demand side measures and taxation arrangements will need to be assessed and determined.

Moved: Julijana Todorovic, AMWU
Seconded: Kosmos Samaras, AMWU

CARRIED

25- Housing for young people & young families to thrive

Resolution:

That State Conference resolves that it supports the following:

1. That the Commonwealth Government significantly increase funding for housing and homelessness services, including the Social and Community Services Equal Renumeration Order (SACS ERO), to better support Victorians experiencing homelessness, including young people, as part of the next National Housing and Homelessness Agreement (NHHA) to break the cycle of homelessness and provide young people with pathways into permanent housing.
2. That the Victorian State Government increase direct investment to providers of housing and homelessness services that work specifically with young people.
3. That the Victorian State government create housing that is affordable with a subsidy to help service delivery providers cover associated costs with supporting a young person while in the service, providing security and stability for developmental growth, training and employment and progression to other forms of housing available to the general citizens of Victoria and seen as a right of passage in Australia's housing culture.
4. That all social housing provided for young people has minimum lease agreements that provide stability (security and affordability of housing), and are conducive to young people completing education, undertaking an apprenticeship and transitioning into stable employment and other life opportunities.
5. That the Victorian State government work with unions, employers and leading service delivery providers to assist young people into stable employment with good wages and conditions from which they can thrive in all aspects of their life and as community members.
6. That the Victorian State government support tri-partisan efforts between service delivery providers, employers and trade unions to create affordable youth housing with on-site wrap around support services and employment opportunities in key industries.

Moved: Tony Piccolo, AMWU

Seconded: Paul Healey, HACSU

CARRIED

POLICY COMMITTEE REPORTS

Urban Affairs, Housing, Local Government & Infrastructure Development Policy Committee

Policy committee president Terry Larkins spoke to the report

Policy committee secretary Tony Dalton spoke to the report and the resolution included in the report

The Vice President thanked the Policy Committees for their reports to Conference and noted that the policy committee reports heard today that will be moved en bloc.

Motion:

That State Conference accepts the policy committee reports of the Aboriginal & Torres Strait Islander, Justice & Democracy, Culture Sport & Tourism, Multicultural Affairs, Conservation, Environment & Resources and Urban Affairs, Housing, Local Government & Infrastructure Policy Committees as presented today.

Moved: Rosemary Barker

Seconded: Marg Lewis

CARRIED

MINISTER'S REPORT

Hon. Sonya Kilkenny, Minister for Planning, Minister for Outdoor Recreation

Minister Kilkenny presented of certificate to Terry Larkins acknowledging 25 years of service to Urban Affairs, Local Government, Housing & Infrastructure Policy Committee.

URGENCY RESOLUTIONS

80 - Solidarity with Transgender & Gender Diverse Victorians

Resolution:

That State Conference resolves that equality is not negotiable. We recognise that trans women are women and trans men are men and everyone has the right to be who they are. People should be respected, supported and safe regardless of their gender. The Labor party will never support hate, and stands against ideologies that seek to divide our community and target vulnerable people.

Moved: Tom Balakas, Cooper FEA

Seconded: Savannah Benson, UWU

Tom Balakas and Savanna Benson spoke in support

CARRIED

72 - Fighting Extremism

Resolution:

That State Conference resolves that we commend the Andrews Labor Government for their strong defence in support of the trans, drag and broader LGBTIQ+ community from the organised and sustained attacks from far-right extremists, and urge them to do more to protect vulnerable Victorian communities.

In the past six months, more than ten drag Storytime events have been cancelled after specific, hateful targeting by the far-right. This has occurred across Victoria, from Eltham, to the Peninsula, and the inner city. This comes because of direct, systematic, and targeted effort by fascist groups dedicated to removing and destroying effective celebrations of LGBTIQ+ culture. They have adopted cruel and authoritarian tactics from British and American hate groups in a sustained effort to chill, and even eradicate, the hard-fought and won rights of gender-diverse people.

Conference urges the Andrews Labor Government to act against the far-right attacks on Drag shows, including a review of possible anti-vilification laws to protect LGBTIQ+ people and artists as well as the provision of support for councils and organisations being targeted by the far-right.

The Victorian Labor Conference commits to fighting the far-right and expresses its enduring support for the LGBTIQ+ community.

Moved: Ned Lindenmayer, Melbourne FEA

Seconded: Jaimie Gardner, Melbourne FEA

Ned Lindenmayer and Jamie Gardner spoke in support

CARRIED

Resolution 10 Transitioning off 'Natural' fossil gas - withdrawn by mover & seconder.

Moved: Steve Staikos, Hotham FEA

Seconded: Sophie Tan, Hotham FEA

2 - Fossil Gas consumption and households & small commercial users

Resolution:

That State Conference resolves that the Andrews Labor Government be called on, as a matter of urgency, to enhance and accelerate emissions reduction and the positive economic, social and environmental outcomes from its Gas Substitution Road Map (which is currently under review) by:

- Accelerating the reduction of the consumption of fossil gas by household and small commercial users by:
 - Boosting public and private investment in programs that do this; and
 - Regulating for no new residential connections to the fossil gas network; and
 - Providing incentives for replacing fossil gas appliances with energy efficient electric appliances thus reducing energy bills to help deal with cost-of-living pressures; and
 - Removing all barriers to the accelerated transition from gas to renewable electricity for at least heating and hot water; and
 - Maximising the opportunities for local manufacturing, construction and service industries and local, well trained, employment from an accelerated transition from gas to renewable electricity; and
 - Requiring best practice standards of management of refrigerants in their transport, storage, installation, servicing, recovery, recycling, and proper end-of-life disposal.

- Enabling all sectors of the community to have access to, understand the benefits of and participate in the accelerated gas reduction programs to realise the consequent energy cost savings; and
- Providing dedicated measures to accelerate the reduction of the consumption of fossil gas by renters, those on low incomes, and those who live in apartments.
- Setting targets for the accelerated reduction of fossil gas consumption between now and 2045:
 - For all residential and small commercial users;
 - For all government operations, and government funded operations and projects;
 - That minimise the potential shortfall between the consumption of fossil gas and Victorian supplies; and
 - To ensure the reduction in household and small commercial fossil gas consumption is in line with Victoria's emissions reduction targets for 2030, 2035, and 2045 without the need for offsets.
- Using the accelerated reduction in consumption of fossil gas by household and small commercial users to:
 - Improve Victoria's security of supply of fossil gas, particularly for industrial demand, against any shortfalls between the demand and Victorian sources of supply; and
 - Minimise the demand for new fossil gas supplies; and
 - Accelerate reaching the goal of no new fossil gas exploration or production in Victoria.

Moved: Jack Wheeler, Casey FEA

Seconded: Julie Price, Monash FEA

Jack Wheeler and Julie Price spoke in support

Kieran Simpson spoke in support

CARRIED

99 Making Wind Towers in Victoria

Resolution:

That State Conference resolves that it:

- Applauds Victorian Premier Daniel Andrews 2021 backing of Keppel Prince workers through requiring local content in its Victorian Renewable Energy Targets.
- Calls on the Victorian Labor State and Federal Governments to honour their commitments in locally building wind towers in Victoria, to invest in this industry, their capabilities for the local manufacturing of components from blades, towers, base, and turbines, as a matter of public importance, and to support enterprises that are initiating and investing in this sector.
- Calls on the State Government's issuing of permits for capital requirement to include a local content commitment in percentage terms.
- Calls on the Victorian State Labor Government to set up a tripartite working party comprised of government, industry and unions to forge ahead with the wind tower component of the State Governments Victoria's Climate Change Strategy and Offshore Wind Energy Implementation Statement 2.

Moved: Tony Piccolo, AMWU

Seconded: David Cragg, AWU - waived right to speak

Tony Piccolo spoke in support

CARRIED

102 Zero emissions Vehicle Manufacturing in Victoria Resolution

That State Conference resolves that it calls on State Labor Government to:

- assist in the development of advanced manufacturing in regions across Victoria that can compete in global ZEV supply chains through policy responses that nurture industrial clusters, and both attract and support the capability development of SMEs
- provide equity-based grants to Victorian manufacturing firms and start-ups developing technologies at the cutting edge of global ZEV innovation, in order to retain them in the State, and support greenfields agreements with manufacturing unions; and,

- support the development of ZEV industry from design to manufacturing world class vehicles, with the aim to export and become world leaders in ZEV industry.

Moved: Michalis Michael, AMWU

Seconded: Rosemary Barker - waived right to speak

Michalis Michael spoke in support

CARRIED

33 Murdoch Royal Commission

Resolution

That the Victorian State Conference calls on the ALP National Conference to implement the Labor senators' Media Diversity report, recommending a judicial inquiry into media concentration.

Moved: Danae Bosler, Melbourne FEA

Seconded: Corey Laux, CFMEU

Danae Bosler and Corey Laux spoke in support

CARRIED BY STATUTORY MAJORITY

Saturday Session of Conference closed 5.00 pm

ALP VICTORIAN BRANCH STATE CONFERENCE MOONEE VALLEY Sunday 18th June 2023

CONFERENCE OPENED AT 9.16 AM

Rosemary Barker welcomed Delegates to Conference and opened Conference.

The Agenda as circulated with the with the inclusion of resolution 108 as amended be accepted,

Moved: Rosemary Barker
Seconded Marg Lewis

CARRIED

Rosemary acknowledged the Associate Members of the policy committees and thanked them for their contribution to the committees.

Acknowledgement of Country

Senior Vice President Shannon Threlfall-Clarke acknowledged that we are meeting today on the lands of the Wurundjeri Woi Wurrung people of the Kulin nation Today we pay our respects to their spirits, ancestors, Elders and community leaders past and present for they hold the memories, traditions, the culture and the hopes of all Wurundjeri Woi Wurrung people.

We express our gratitude in the sharing of this land, our sorrow for the personal, spiritual and cultural cost of that sharing and our hope that we may walk forward together in harmony and the spirit of healing.

VALUES STATEMENT

Vice-President Shannon Threlfall-Clarke read the Labor Values statement.

Victorian Labor values achieving social justice, fairness and equality. The Party is a collective cause and larger than any individual.

We are proud of our deep roots and history in the labour movement. We support workers organising in union to achieve justice for all.

Our members, volunteers and supporters are our greatest assets. Prejudice and discrimination - including sexism, racism and homophobia - have no place in our party. We celebrate the diversity of our Party. We support one another because we are stronger together.

This is Labor.

The Vice-President reminded all Delegates that the Labor Code of Conduct applies to this Conference and the drinks function after the conference.

URGENCY RESOLUTIONS

Shannon Threlfall-Clarke reminded delegates that movers and seconders of urgency resolutions have 5 minutes between them and other speakers have 3 minutes.

108 - Encouraging Aboriginal and Torres Strait Islander membership and preselection

Resolution

That conference resolves that we acknowledge that Aboriginal and Torres Strait Islander Peoples are the traditional owners of the land, sea and waterways of Australia, and have continued beliefs, customs, and practices in the traditional country. In the true spirit of reconciliation, we affirm our commitment to the Uluru Statement from the Heart and the delivery of 'Voice, Treaty and Truth'. The Victorian Labor Party agrees to reflect these values in our objectives, platform and rules.

This State Conference acknowledges the long history of systematic disenfranchisement that First Australians have experienced since colonisation. Only within the last six years has Victorian Labor elected a member of the State Parliament who has identified as an Aboriginal or Torres Strait Islander, and a Victorian member of the Federal Parliament who has identified as an Aboriginal or Torres Strait Islander.

The Indigenous Affirmative Action Working Group, established by a resolution of the 2016 Conference, and convened by the President of the Aboriginal & Torres Strait Islander Affairs Policy Committee and the Secretary of the Rules Revision Committee, convened a working group tasked with drafting rule changes to the Victorian ALP Branch Rules to implement affirmative action rules for Aboriginal and Torres Strait Islanders in the preselection of public officers and the election of party positions. This working group consults with the Victorian Indigenous Labor Network, the Aboriginal & Torres Strait Islander Affairs Policy Committee and the Rules Revision Committee in support of this.

We urge them to continue to seek to increase representation of First Australians within the Party's organisation, endorsed candidates, and in public office positions that the Party holds, and in pursuing an Aboriginal and Torres Strait Islander affirmative action provision to the party Rules.

This may include but is not limited to:

- taking preliminary steps towards adopting quotas for Aboriginal and Torres Strait Islander people,
- encouraging enfranchisement and growing the membership of First Nations people;
- recording and maintaining of an First Nations contact list;
- Considering membership fees for Aboriginal and Torres Strait Islander people to encourage First Nations membership.

We urge the party to take strong consideration of First Nations candidates in the preselection for public office in all upcoming elections.

Moved: Jana Stewart, Cooper FEA

Seconded: Andrew Gargett, Melbourne FEA

Jana Stewart and Andrew Gargett spoke in support
Mark Gazic spoke in support.

CARRIED

17 - Universal Dental Care Resolution

That State Conference resolves that it:

1. Acknowledges the growing dental care crisis in Australia.
2. Notes the ALP National Platform's stated goal of introducing a universal dental care scheme for all Australians.
3. Calls on the Albanese Labor Government to act with the urgency this issue deserves, and to begin processes for implementing a universal dental care scheme within this term of government.

Moved: Connor Parker, Corio FEA

Seconded: Jett Foggarty, Melbourne FEA

Connor Parker and Jett Foggarty spoke in support

CARRIED

109 Health Purchasing Resolution

That it be the Policy of the Victorian Branch that HealthShare (the Victorian Government's health purchasing authority) adopts ambitious local content targets when making purchases for Victoria's health system.

That these targets be based on an independent review of health purchasing to be established as soon as practicable which:

- maps Victoria's economic structure and areas of comparative advantage;
- undertakes an assessment of health system needs during any potential future pandemic;
- recommends local content targets; and,
- recommends an appropriate phase in for these targets.

Moved: Jim Round, Cooper FEA

Seconded Tony Piccolo, AMWU

Jim Round and Tony Piccolo spoke in support

CARRIED BY STATUTORY MAJORITY

MINISTER'S REPORT

Hon. Mary-Anne Thomas, Minister for Health, Minister for Health Infrastructure, Minister for Medical Research

24- Health Response in police holding cells

Moved: Paul Healey, HACSU

Seconded: Steph Thuesen, HACSU

Withdrawn by mover and seconder

POLICY COMMITTEE REPORT

All Policy Committee reports will be voted on en bloc at the end of the day.

Health, Community Services & Senior Victorians Policy Committee

There were no representatives of the Committee present
Marg Lewis tabled the report

MINISTER'S REPORT

Hon. Lizzie Blandthorn, Minister for Disability, Ageing and Carers, Minister for Child Protection & Family Services

Disability Action Plan

Tony Clark Convenor for Labor Enabled, spoke on the development of the Disability Action Plan.

Tony acknowledged the work of Annie Payne.

The Vice President thanked all who had contributed of the development of the Disability Action Plan.

The Conference accepted the report by acclamation.

URGENCY RESOLUTIONS

Resolution 89, 90 and 91 to be debated together and moved individually after all speakers.

89 Access to abortion service Resolution

That State Conference resolves that safe and timely access to all reproductive healthcare is available across the state by ensuring all publicly funding health centres and hospitals provide

appropriate training for relevant staff and contractors and that no regions within Victoria are restricted in any way.

90 Fully Funded medical & Surgical termination

Resolution

That State Conference resolves that the Victorian State Government support the expanded provision of surgical termination of pregnancy, at no cost, through publicly funded health services. Continue to expand access to medical termination of pregnancy, including through Victoria's women's health and sexual and reproductive health services, including in regional and remote communities. Available for Victorian residents regardless of whether they have a Medicare card or not. With an allowance for reasonable travel costs for anyone living regionally and remotely when they are unable to access the service locally.

91 Nurses & midwives to prescribe the abortion pill

Resolution

That State Conference resolves that the Victorian State Government work towards expanding the healthcare workforce who may be able to prescribe mifepristone and misoprostol, subject to the approval and decision of the TGA, such as nurse practitioners and authorized midwives and explore scope of practice opportunities for registered nurses and midwives to improve access to sexual and reproductive healthcare across Victoria.

Pamela Anderson spoke in support

Maree Overall spoke in support

Nadia David spoke in support

Resolution 89

Moved: Pamela Anderson, Aston FEA

Seconded: Maree Overall, Wills FEA

CARRIED

Resolution 90

Moved: Pamela Anderson, Aston FEA

Seconded: Maree Overall, Wills FEA

CARRIED

Resolution 91

Moved: Pamela Anderson, Aston FEA

Seconded: Maree Overall, Wills FEA

CARRIED

28 Progressive industrial reform for working women

Resolution

That State Conference resolves that Conference commits to working tirelessly to make progressive industrial reform for working women to make their working lives easier. For many women, small adjustments to working arrangements that assist in accessing treatment, alleviating symptoms associated with reproductive issues or flexible working arrangements in relation to caring responsibilities, can improve women's working lives without the need for employees to take extra leave. Measures that enhance gender equality by removing the social and financial barriers to working women will increase female participation in the workplace and will ensure that women can remain employed longer if they choose.

To assist in this endeavour conference supports the following:

1. A 5-day reproductive health and wellbeing leave entitlement for all public sector workers inclusive of pregnancy loss.
2. Superannuation paid on all paid or unpaid maternity leave.
3. Superannuation paid on the day that it is earned.
4. Flexible working arrangements and alterations to the workplace if required (particularly in acknowledgement of heating/cooling arrangements)

5. A 21-day family violence leave clause that can be used in tandem with all other leave entitlements and can be utilised flexibly to give victims choice.

Moved: Kate Marshall, HACSU
Seconded: Julijana Todorovic, AMWU
Kate Marshall and Julijana Todorovic spoke in support

CARRIED

66 Early Childhood Care

Resolution

To ensure these services, as well as early learning services across Victoria, have the workforce required to meet the needs of Victorians, This State Conference resolves to urgently call on the Federal Labor Government to:

- Fully recognise the role it plays in funding wages and condition improvements for the early learning sector.
- Explore further its role in partnering with the Victorian State Government (as well as other state and territory governments) to expand the roll out of early learning services delivered through the public education system Further, this State Conference resolves to:
- Call on both the Victorian Labor Government and Federal Labor Government whenever and wherever possible, refrain from labeling early learning and care as 'child care' and educators and teachers as 'child care workers'.

Language is incredibly important in demonstrating value and respect. Accordingly early childhood educators deserve to be respected as the professionals they are in the services they provide educating our youngest Australians.

Moved: Jane Johnson, ECEC UWU
Seconded: Joanne Offer, ECEC UWU
Jane Johnson and Joanne Officer spoke in support
Jo Briskey spoke in support

CARRIED

STATE SECRETARY'S REPORT

State Secretary Chris Ford addressed Conference:
Presentation to conference, about Victorian Head Office/Branch
Expressed thanks to the members of the IGC, the Party President and Vice Presidents Premier, Deputy Premier, ALP staff, the Agenda Committee and Assistant State Secretaries.
Special thank you and presentation to Lynn Psaila, for her support, and dedication to Labor over the past 18 years and recognising this is her last year of organising for state conference.

Motion: That the State Secretary's report be accepted.

Moved: Rosemary Barker
Seconded: Marg Lewis

CARRIED

POLICY COMMITTEE REPORT

Women's Affair Policy Committee

Policy committee president Maree Overall spoke in support
Policy committee secretary Gemma Saccasan spoke in support

MINISTER'S REPORT

Hon. Natalie Hutchins, Minister for Education, Minister for Women

POLICY COMMITTEE REPORT

Education & Youth Affairs Policy Committee

Policy committee secretary Chris Curtis spoke in support

Policy committee president Marg Lewis - waived speaking right

MINISTERS' REPORT

Marg Lewis read a speech on behalf of Hon. Ingrid Stitt, Minister for Early Childhood and Pre-Prep.

Hon. Gayle Tierney, Minister for Skills & Training, Minister for Agriculture

Garth Head spoke in support, and thanked Marg Lewis for her contribution to Education & Youth Affairs, and other Committee's she is involved in as a volunteer.

POLICY COMMITTEE REPORTS

Industrial Affairs Policy Committee

Policy committee president Sam Popovski spoke in support

Policy committee secretary David Cragg spoke in support

Libby McGrath spoke in support

Economics, Innovation, Employment & Industrial Development Policy Committee

Policy Committee Secretary Pamela Anderson spoke in support Marg Lewis in support, waived right to speak

LGBTI Policy Committee

Policy committee president Karen Douglas spoke in support

Policy committee secretary Jamie Gardiner spoke in support

Motion:

That the Health, Community Services & Senior Victorians, Women's Affairs, Education & Youth Affairs, Industrial Affairs, Economics, Innovation, Employment & Industrial Development and LGBTI policy committee reports be accepted.

Moved: Marg Lewis

Seconded: Rosemary Barker

CARRIED

URGENCY RESOLUTIONS

Resolutions 55, 57, 58, 59 and 60 will be debated together and voted on individually.

55 Action on Consultants & conflicts of interest

Resolution

That State conference resolves that Conference notes the recent PWC tax scandal, where PWC made millions from helping their multinational tax dodging clients to avoid the very tax laws the consultant was advising government about. Conference condemns this fraudulent behaviour.

Conference also notes this scandal has exposed both the conflicts of interest inherent in the use of consultants, and the lack of an effective regime to manage these conflicts of interest and punish breaches.

Conference therefore calls on the Federal Labor government to:

1. Take all steps possible, including referrals for consideration of criminal charges to ensure PWC is appropriately penalised
2. Develop and implement a legislated Code of Conduct for consultants that includes substantial penalties for breaches

3. Require consultancies to provide a client list to enable identification of possible conflicts of interest, and;
4. Develop and implement a debarment regime, based on the regime developed by the WA Labor Government, that allows consultant firms to be banned from government contracts for breaches of ethics and integrity, including in their operations in overseas jurisdictions.

57 Community representatives on the ATO Board

Resolution

That State Conference resolves that Conference recognises the strong, and well founded, community views that multinational corporations and big business do not pay a fair share of tax. Conference notes that the purpose of the ATO Advisory board is to provide the ATO with business and community perspectives on tax policy and administration issues.

Conference further notes that this Board has no community representatives, and is entirely comprised of big business interests and their tax advisors.

Conference declares that this is unacceptable, and therefore calls on the Federal Labor Government to reform the purpose and composition of the Tax Advisory Board to include a more diverse range of views and experiences, including from the union movement and community groups and advocates.

58 Corporate Tax & government Procurement

Resolution

Many large businesses and multinational corporations do not make a fair tax contribution to our nation.

This costs us billions of dollars of lost revenue, and feeds public perceptions that the tax system is unfair and rigged in favour of corporations and the very wealthy. These corporations use tax havens, profit shifting and other aggressive tax strategies to hide their true revenue, costs and profits.

This tax avoidance is particularly problematic where these corporations are making their profits from government contracts funded out of a revenue base the corporations deliberately undermine.

That State Conference resolves that Conference calls on the federal Labor Government to amend Commonwealth procurement processes to exclude companies based in tax havens from government tendering processes.

The existing Black Economy Connected Procurement Policy is too lenient for companies with a poor tax record, particularly new and foreign tenderers based in tax havens, who would only have to provide a statement that they complied with tax obligations. It would not guarantee that companies contracted by the Commonwealth were not dodging their tax obligations.

Any company bidding for a Commonwealth contract should be required to disclose whether it has been convicted of tax avoidance in a foreign jurisdiction in the last five years or issued with compliance notices or enforceable undertakings in relation to its tax arrangements by a foreign tax authority.

59 Employment services & mutual obligations

Resolution

That State Conference resolves that Conference calls on the federal Labor Government to permanently suspend mutual obligations and work towards bringing employment services system back as a public service. Mutual obligations have become a punitive measure that causes distress and misery for many people in the social security system. It is also a system where a citizen's fundamental right to social security is effectively controlled by private providers often acting in their own interests.

2. establish this monitoring station, as a matter of priority, to ensure levels of air pollutants in the Hastings area are independently monitored, recorded and data made available to the public on a daily basis.

Moved: Marg Darcy, Flinders FEA
Seconded: Cheryl Wilkinson, Flinders FEA
Marg Darcy and Cheryl Wilkinson spoke in support

CARRIED

3 Healthy land, water & Biodiversity for Victoria Resolution

That State Conference resolves that the Andrews Labor Government be called on, as a matter of urgency, to:

1. Recognise that, just as we are in a climate crisis, we are also in a biodiversity crisis.
2. Commit to concerted and sustained actions to halt further biodiversity decline on Victoria's privately and publicly owned land over the next decade and to meet meaningful, scientifically defined recovery targets by 2050.
3. Through these actions create significant new jobs, particularly in regions and support impacted workers and communities throughout the transition from nature negative to nature positive jobs.
4. Work to secure the environmental health of Victoria's rivers and, together with the Commonwealth and other States, ensure the environmental health of the Murray Darling Basin, including by achieving the environmental flows required under the Murray Darling Basin Plan.

The motion was amended by the mover and agreed to by the seconder.

That point 3 be removed, and wording in point 4 be changed by removing 'this orientation' and replace with 'these actions', point 4 becomes point , and point 5 becomes point 4.

Moved: Kerry Macdonald, Flinders FEA
Seconded: Jack Wheeler, Casey FEA
Kerry Macdonald and Jack Wheeler spoke in support
Michael O'Connor spoke on the issue of just transition

CARRIED

73- Free & safe car parking at shopping centres Resolution

That State Conference resolves that all shopping centres ought to be required by law to provide free car parking for retail and fast food employees of the centre, many of whom work at unsociable hours that are acknowledged by the payment of penalty rates.

In recent years we have seen the introduction of paid parking at many shopping centres, most recently at Westfield Knox.

The SDA has campaigned for many years for free and safe car parking at shopping centres in Victoria.

Retail and fast food workers receive modest wages, with many of them employed on a part-time or casual basis. These daily parking fees could amount to \$1,300 per year.

Our members cannot afford or deserve such a cut in their wages. Many workers have no choice but to drive to work as public transport is not an option.

To avoid this additional expense, many employees often choose to park in residential streets surrounding the shopping centres, which poses a safety risk particularly where lighting is poor at night.

Free car parking needs to be mandated in planning legislation to ensure free and safe car parking for employees at shopping centres for a minimum of 15% of the parking spaces in large shopping centres, excluding car parking spaces already provided for centre management.

Transport and mobility are often the most difficult obstacles which determine whether an individual chooses to work at a certain place. Allowing individuals to be able to access a wide range of transport options is crucial for their safety and productivity.

Consistent with the current policy platform the State Conference calls on the State Labor Government to ensure that it enshrines in planning legislation that in large shopping centres at least 15% of the total car parking spaces will be provided free of charge for employees of the businesses in the centre.

Moved: Michael Donovan, SDA
Seconded: Mauro Moretta, Wills FEA

Michael Donovan and Mauro Moretta spoke in support

CARRIED

Resolutions 4 and 5 to be debated together and voted on individually.

5- Long service retirement travel pass

Resolution

Workers in the public transport industry have long been entitled to a public transport retirement travel pass upon completion of 20 years' service when they retire. Current PTV policy considers employees who commenced work post- privatisation to be ineligible for the retirement travel pass despite their lengthy employment and service to Victorian commuters.

We are still feeling the effects of Kennett's brutal attacks on workers in the 90s.

That State Conference resolves that it recognises the long service of Victorian public transport workers regardless of their commencement date and urges the current government to rectify this inequality by providing a retirement travel pass to all public transport workers who complete 20 years' of service when they retire.

4- Buffet services

Resolution

In 2018, then minister for Public Transport Jacinta Allan made a commitment to the regional community and V/Line workforce that Buffet Services would be included on all new VLocity trains ordered by the state.

Recent orders of new trains have led to a change in that position whereby the community has now been informed that Buffet Services will be reduced and only available in future on specific lines. This decision was made without consultation with the workforce or the wider community and stands to negatively impact the travelling public commuting over long distances.

Buffet Services are offered on long haul rail journeys the world over and are a key feature of all world class rail systems, employing and supporting many workers throughout the regions and along the supply chain.

Vik Sharma spoke in support

Resolution 5

Moved: Vik Sharma, RTBU

Seconded: Darren Galea, RTBU - waived right to speak

CARRIED

Resolution 4

Moved: Vik Sharma, RTBU

Seconded: Darren Galea, RTBU - waived right to speak

CARRIED

21- North West Rail

Resolution

That State Conference resolves that it reiterate its support for the return of passenger rail to Mildura. It has been previously endorsed by this conference and presented in our policy platform.

Works conducted to upgrade the rail lines in the Murray Basin, including to Mildura, have taken the first step in re-establishing viable rail services to the region. Further steps are required to give

primary produces direct access to rail, as well as the many passengers who stand to benefit from a more integrated network.

This conference notes the numerous submissions, proposals, and cost/benefit analyses made to the Minister from community, industry and rank & file groups that remain outstanding and require further details, direction, and action. They include the reinstatement of the critical direct freight rail route to ports and the city via Ballarat.

We must move swiftly to realise the benefits of an integrated network and provide certainty to prospective users in turning the tide on Kennett era closures and privatisation.

To progress this matter and live up to our commitments to the people of Victoria we call on the Minister to progress planning to develop options for the consideration of stakeholders

Moved: Tony Alessi, Mallee, FEA
Seconded: Vik Sharma, RTBU - waived right to speak
Tony Alessi spoke in support

CARRIED

81 Airline Jobs Resolution

Right across the board, a rise in casualisation and outsourcing has had a disastrous impact on worker's conditions in many industries, including aviation.

Loopholes in labour hire legislation and policies have allowed major airlines like Qantas to suppress rates of pay and working conditions, whilst improving their profit margins. New research from the Australian Council of Trade Unions (ACTU) has mapped out how Qantas and its Jetstar subsidiary split their cabin crew workforce across 14 companies and contractors to drive down wages and conditions to boost its own profits.

The ACTU found that there has been no new cabin crew hires from Qantas since 2008 and crew have been contracted to various hire companies most of which it owns.

In what is the largest case of illegal sackings in Australian history Qantas sacked 1700 ground handlers in 2020. The Full Federal Court in 2021 ruled those sackings as unlawful and Qantas' actions were designed to stymie the workers from collective bargaining. Qantas has been using outside labor hire companies who engage workers at low rates and conditions and insecure work. The ALP State Conference welcomes new 'Same Job, Same Pay' laws in the Federal Parliament, and recognises the benefit to workers closing labour hire loopholes across the aviation industry.

That State Conference resolves that it calls on the Victorian Government to take urgent action on the growing concern of outsourced labour, especially inside major airlines. We call for the return of direct, full-time, and secure work for cabin crew and all aviation workers.

Moved: Mem Suleyman, TWU
Seconded: Bill Baarini, TWU - waived right to speak
Mem Suleyman spoke in support

CARRIED

39 Western Highway upgrade Resolution

That State Conference Resolves that it congratulate the State and Federal Governments for allocating funding in the 2022 Federal and 2023 State budgets for a business case for the Western Highway.

That the business case be commenced as a matter of priority.

That the upgrade of the Western Highway between Melton and Caroline Springs be made a priority infrastructure project by both State and Federal governments with an immediate commencement date.

Moved: Dianne McAulifee, Hawke FEA
Seconded: Nathan Miles, Hawke FEA
Dianne McAulifee and Nathan Miles spoke in support

Sam Rae spoke in support
Luba Grigorovich spoke in support

CARRIED

76 Melbourne Airport Rail Resolution

Noting the commitment made by the Andrews Labor Government in 2018 and again prior to the 2022 election to deliver Melbourne Airport Rail (SRL Airport) and subsequently committing to a train station in Keilor East by 2029.

That State Conference resolves that it:

1. Support for Melbourne Airport Rail including building a new train station in an identified transport 'black spot' of Keilor East, upgrading Sunshine Station and rebuilding Albion Station.
2. That the Andrews Labor Government deliver on the two election promises (2018 and 2022) to the community to build Melbourne Airport Rail (SRL Airport) by the indicative delivery date of 2029.
3. The Victorian Government advocate to key stakeholders, including the Commonwealth Government and Melbourne Airport Corporation, that publicly pledged timelines by honoured.
4. That funding allocated in the 2023-2024 Federal Budget for Melbourne Airport Rail (SRL Airport) not only remains allocated to Victoria, but is explicitly quarantined for Melbourne Airport Rail (SRL Airport).

The motion was amended by the Mover.

Additional words 'We note the federal government will conduct a review of the infrastructure program within 90 days'

Point 3 'That the Andrews deliver on the two election promises 2018 and 2022 to the community to build Melbourne Airport Rail SRL Airport as soon as possible'

Moved: Pierce Tyson, Maribyrnong FEA
Seconded: Bassel Tallal, Maribyrnong FEA
Pierce Tyson and Bassel Tallal spoke in support

CARRIED

94 Job Security waste hire Resolution

That State Conference resolves that it recognises job security as a necessity for all workers. Insecure work in the waste hire industry is the result of the short-term nature of local government contracts and the cutthroat nature of the tendering process. In recent years, local governments across Victoria have moved towards outsourcing waste collection and frequently change the tender of waste hire. Many waste workers find it difficult to continue work when local governments change to a new waste company. Even if workers are successful in finding work with the new waste company, there is no guarantee that their working conditions or job protections will be the same. This has caused waste collection workers to be worse-off in job security, wages, and conditions.

Waste truck drivers perform an essential and difficult job, and they deserve better than this. This State Conference calls on the Victorian Government to end the race to the bottom in the waste hire industry and amend the Local Government Act to guarantee local councils adhere to tenders of waste collection which provide minimum rates of pay, conditions, and job security.

Moved: Mem Suleyman, TWU
Seconded: Vik Sharma, RTBU, - waived right to speak
Mem Suleyman spoke in support

CARRIED

68 Affordable Transport in growth areas Resolution

That State Conference resolves that it call on the Victorian Labor Government to:

1. Urgently address the lack of accessible, safe and affordable public transport in growth areas and outer suburbs including areas of public transport disadvantage on the Mornington Peninsula particularly Hastings and parts of Nepean and Mornington by expanding and accelerating the roll-out of the bus network to these areas.
2. Give priority to the expansion of public transport services on the Mornington Peninsula with the highest priorities being given to:
 - Establishing more frequent and reliable low-emissions electric bus services to connect Hastings to train services in Frankston;
 - Introducing regular, reliable bus services across the Peninsula between Westernport and Port Philip Bays to connect people with employment, education, health services and recreational activities; and
 - Developing a comprehensive plan for the expansion of public transport services on the Mornington Peninsula in the longer-term including for the future upgrading of rail services on the Hastings line to Frankston; and for the provision safe cycling infrastructure as an alternative to private vehicle and public transport.

Moved: John Lannan, Flinders FEA
Seconded: Kerry Macdonald, Flinders FEA
 John Lannan and Kerry Macdonald spoke in support

CARRIED

64 In Support of Victorian Security guards Resolution

That State Conference resolve that it:

- Commend the Andrews Labor Government for directly addressing the wage crisis in the Security Industry by applying the Safeguard Industry standard to Security Services State Purchase Contract (SPC)
- Recognise it's critical all suppliers of security services for the Victorian Government pay the Safeguard Industry Standard of 6% above the award and that the Government prioritise the full roll out of its application of the Safeguard Standard.
- Calls on the Federal Labor Government to follow Victoria's lead and ensure that private security contracting procured in connection with the Department of Defence meet the Safeguard Industry standard.

Moved: Vince Tuccitto, UWU
Seconded: Marcus Duffey, UWU
 Vince Tuccitto and Marcus Duffey spoke in support
 Mo Abdullahi spoke in support

CARRIED

87 Construction sector security payment reform Resolution

The state conference resolves to introduce reform to Victoria's security of payments system, which reflects the model in place in Queensland, providing a statutory staged progress payment system that requires the use of project bank accounts used by a principal or head subcontractor to process and pay a progress payment request on behalf of a subcontractor within a stipulated period.

Moved: Kylie Brown, CFMEU Construction Division
Seconded: Joe Myles, CFMEU
 Kylie Brown and Joe Myles spoke in support

CARRIED

83 Local Steel for local infrastructure projects Resolution

That State conference resolves that conference calls on the Andrews government to:

- i) Further prioritise the manufacturing of local steel on government funded projects.

- ii) Report back to the next State Conference on how much local steel has been used on government funded projects
- iii) Significantly increase the penalties for breaches of the policy and the Local Jobs First Act.
- iv) Name and shame the contractors who commit to using local steel and other products and then turn around and import.

Moved: Moniur Kiwan, AWU

Seconded: Ronnie Hayden, AWU - waived right to speak

Moniur Kwan spoke in support

CARRIED

98 Support for Victorian workers

Resolution

That State Conference resolves that it affirms its support for the workers, their families, communities, unions, and right to secure, safe, respectful, and productive manufacturing jobs in the state of Victoria. This includes fabricated structural steel, creating environmentally smart energy installations and infrastructure, building light, medium and heavy vehicles, wind towers, manufactured food products and printing to be undertaken in Victoria.

Victoria Labor:

1. Congratulates the Victorian State Government on its Manufacturing Statement 'Made in Victoria 2030' as a blueprint for jobs of the future that aspires to make Victoria the manufacturing capital of Australia.
2. Supports the AMWU's campaign for local manufacturing content in state government procurement as a tool to support skilled jobs.
3. Backs a tripartite strategic partnership of industry, unions, and government to plan, promote, and invest in Victorian made manufactured goods, services, infrastructure, and jobs.
4. Supports the Victorian Labor State Government plans to amend Victoria's Local Jobs First Act 2003 and strengthen the Government's Local Jobs First Policy by incorporating penalties into its compliance and enforcement sections, so that private and public recipients of government procurement deliver on its local content.
5. Calls on the Victorian Labor State and Federal Governments to proceed with their commitments in locally building wind towers in Victoria.
6. Proposes the extension of Victoria's Occupation, Health, & Safety Act 2004 to cover Authorised Representatives of Registered Employee Organisations (ARREOS).
7. Encourages industry and government assistance for research and development, apprenticeships, upskilling workers for the new technologies in manufacturing.

Moved: Tony Mavromatis, AMWU

Seconded: Jo Briskey, Gellibrand - waived right to speak

Tony Mavromatis spoke in support

CARRIED

77 Victorian Cost of Living task force

Resolution

Victorian Cost of Living Task Force required to address cost of living pressures, with a particular focus on marginalised groups.

That State Conference resolves that it calls on Victorian Labor to establish a Victorian Cost of Living Taskforce, with diverse representation from various marginalised and vulnerable groups to develop targeted strategies that address and relieve the various cost of living pressures.

Australians are struggling with rising cost of living pressures. Rent increases, higher grocery costs, higher mortgage repayments, health insurance premiums, the recent hefty annual indexation on the HECS/HELP debt is taking a toll on working Australians, some in insecure work.

This is taking a toll on Victorians, particularly those from more vulnerable communities, including refugee and migrant communities, younger Australians as well as older women, who are the fastest growing group to experience homelessness in Australia.

Owning a home is becoming less of a reality - most young people today do not feel confident this can happen for them. People are unable to substantially grow their savings as the cost of living pressures worsen, including rental increases. Not everyone has the ability to live with parents to save, or obtain family support to afford a deposit to purchase a new home.

The broader impact of this means that more Victorians are neglecting their physical and mental wellbeing, often having to choose between skipping medical appointments, or affording rent and bills.

A taskforce that includes community members from vulnerable groups will enable individuals with relevant lived experiences to advise the Victorian government on what targeted assistance will have the most significant impact on their quality of life, as the cost of living pressures continue to increase.

Moved: Tina Hossini, Wills FEA

Seconded: Ronnie Haydon AWU - waived right to speak

Tina Hossini spoke in support

CARRIED

Resolution 47 will be debated in cognate with resolution 69.

47 Royal Commission into housing & homelessness crises

Resolution

1. That Conference resolves that it calls on the Albanese Labor Government to establish a Royal Commission into the housing and homelessness crisis.
2. That this Conference resolves to call on the Albanese Labor Government and Andrews Labor Government to invest in affordable and accessible public, social and private housing.
3. That this Conference resolves to call on the Albanese Labor Government and Andrews Labor Government to provide long-term and secure funding for homelessness support services.

Moved: Cheryl Wilkinson Flinders FEA

Seconded: Julie Price Monash FEA

Cheryl Wilkinson and Julie Price spoke in support

Procedural motion to refer resolution 47 to the National Platform.

Moved: Julijana Todorovic

Seconded: Dean D'Angelo

CARRIED

69 Housing

That State Conference resolves that it calls on the Victorian Labor government to:

- increase the proportion of social and affordable housing as a proportion of all Victorian housing by instituting a ten-year plan that aims to increase the supply of social and affordable housing in inner and middle ring suburbs where there is good access to employment, public transport and social infrastructure;
- Allocate greater resources than those currently provided for in the Big Housing Build program to build additional social and affordable housing in the places that support low-income households, especially for low-income young people to increase their ability to participate in education and training and the labour market;
- Better leverage superannuation capital towards investment in housing;
- Develop regulations that disincentivise the growth in short term lets, and encourage security of tenure in long term leases; and
- Give authority to Local Government to redefine Short Term Rentals as commercial properties for rates purposes and charge a levy on short-term rental property owners.

That this Conference resolves to call on the Federal Labor government to:

- Increase Commonwealth Rent Assistance for tenants in regional and rural areas to enable

tenants to pay rents that could stimulate an increase in investment in rental housing supply in the regions; and

- Reform the tax system to increase incentives for multiple property owners to release dwellings for long term rent. For example by reviewing negative gearing, capital gains tax, and the rate of land tax on short stay accommodation.

Moved: Cheryl Wilkinson, Flinders FEA
Seconded: Kerry Macdonald, Flinders FEA
Cheryl Wilkinson and Kerry Macdonald spoke in support

CARRIED

93 Western Renewables Link Resolution

That this state conference resolves to:

- Recognise the Victorian State Labor Government's Victorian Transmission Investment Framework (VTIF) and its decision to move planning, development, and engagement control for energy infrastructure projects to VicGrid.
- Recognise the urgent threat posed by climate change and the necessity of new transmission projects to better enable our transition to renewable energy.
- Note the critical failures of the Australian Energy Market Operator and AusNet to properly consult with the community and landowners in the development of the Western Renewables Link.
- Note the critical failures of the Australian Energy Market Operator and AusNet to secure a social license for the Western Renewables Link.
- Call upon the Victorian State Labor Government to intervene in the Western Renewables Link project and move planning, development, and engagement control for the project to VicGrid – under the framework established by the VTIF – with a view to correct the fundamentally flawed project.

Moved: Di McAuliffe, Hawke FEA
Seconded: Sam Rae, Hawke FEA
Di McAuliffe and Sam Rae spoke in support

Procedural motion to allow the Minister D'Ambrosio to address Conference on the motion.

Moved: Marg Lewis
Seconded: Rosemary Barker

CARRIED

**Minister Lily D'Ambrosio spoke in opposition
Martha Haylett, spoke in support motion
Michael Watson, spoke in opposition**

Procedural motion that the motion be put.

Moved: Julijana Todorovic
Seconded: Marg Lewis

CARRIED

**Di McAuliffe exercised her right of reply.
The motion was put and**

LOST

Procedural motion to bring forward urgency resolutions 16, 8, 18 & 54 and commence debate immediately.

Moved: Kat Hardy
Seconded: Julijana Todorovic
Procedural motion put and declared

LOST

Call for a count

Tellers appointed

The Vice President confirmed 308 votes in the Affirmative

The procedural motion declared

CARRIED

16 Need to rethink AUKUS Deal

Resolution

The State Conference resolves that it notes its disappointment over the Federal Government's AUKUS submarine deal.

Specifically, State Conference acknowledges:

1. That the AUKUS deal risks infringing Australia's independent foreign and defence policy and calls for a response to these concerns.
2. Calls for the Government to provide more specifics to support the projection of 20,000 Australian jobs to be created from the AUKUS submarine project, and make clear how many will be in manufacturing, how apprentices will be supported into the industry and a timeframe in which these jobs will be created.
3. Calls on the National Conference and Federal Government to provide Australia as the first option in defence manufacturing where possible which if undertaken locally will maximise the benefit to Australian jobs and manufacturing from any investments in any defence spend.
4. Support for a "nuclear-free policy" and concern over nuclear waste, and public transparency and accountability.
5. The critical need at this time to reaffirm the labour movement's longstanding commitment to a peaceful and independent foreign and security policy coupled with international development assistance.

In view of this, the Victorian State Conference:

1. Calls on the State and Federal Government to commit to supporting the manufacturing of defence materiel will be made in Australia and recognises that Victoria will be a key Manufacturing hub for defence manufacturing for any new submarines that Australia acquires to support thousands of new local manufacturing jobs.
2. Reaffirms the not negotiable importance of nuclear non-proliferation treaties and long held concerns in the union movement regarding the storage of nuclear waste, and Labor's longstanding opposition to nuclear weapons and nuclear power.
3. Calls for an open and transparent dialogue, inside and outside the ALP, including all relevant unions, both state and federally, on all important matters to do with Australia's national alliance, sovereignty, security and peace agenda.
4. Calls for the federal Labor caucus to be more politically diverse and avoid being swept along by the interests and priorities of America's corporate, political, and military elites.
5. Calls on the Victorian Branch of the ALP to communicate the tenor and policy recommendations of the resolution to the Prime Minister and the relevant Ministers of Foreign Affairs and Defence as a matter of urgency.
6. Resolves that these matters be submitted for consideration and debate by the National Policy Forum ahead of the forthcoming 2023 ALP National Conference in Brisbane.

Moved: Tony Mavromatis, AMWU

Seconded: Hamish Macdonald, Indi FEA

Tony Mavromatis and Hamish Macdonald spoke in support

Procedural motion to refer resolution 16 to National Policy Forum

Moved: Jett Fogarty

Seconded: Dean D'Angelo

CARRIED

8 Nuclear Weapon Ban Treaty Resolution

The State Conference 2023 resolves that:

-the deeply concerning risk that nuclear weapons will be used, either by accident or design, by one or more of the 9 nuclear-armed states, is noted.

-the use of just one nuclear weapon, of any size, would impose catastrophic and long-term humanitarian impacts, is noted.

-Labor's long-standing commitment to nuclear disarmament and non- proliferation, is noted.

- the UN Treaty on the Prohibition of Nuclear Weapons and Labor's commitment to sign and ratify it in government, is welcomed.

- the Labor Government is commended for attending the first Meeting of States Parties to the TPNW as an observer, and ending Australia's opposition to the treaty at the UN First Committee in 2022.

-The Federal Labor Government is urged to sign the TPNW in this term of government, with ratification to follow soon after.

- the Prime Minister Anthony Albanese, and Minister for Foreign Affairs Penny Wong be informed of the passage of this motion.

Moved: Nina Taylor, Macnamara FEA

Seconded: Imogen Sturni, Macnamara FEA - waived right to speak

Nina Taylor spoke in support

CARRIED

18 Asylum Seekers/Refugees Resolution

That State Conference resolves that the Andrew's State Labor government be congratulated on assisting with the humanitarian needs of people seeking asylum who are residing in Victoria and specifically the recent grant of \$500,000 to the Asylum Seeker Resource Centre and \$778 million over two years to assist refugee, asylum seeker, and migrant women experiencing family violence.

The resolution was amended by the mover and seconder to be the first 4 lines of the resolution originally submitted.

Moved: Maurie Kelleher, Goldstein FEA

Seconded: Pam Vroland, Casey FEA

Maurie Kelleher and Pam Vroland spoke in support

Andrew Giles, spoke in support of amended resolution

Procedural motion to put this to floor with no further speakers.

Moved: Julijana Todorovic

Seconded: Kat Hardy

The procedural resolution was put and

CARRIED

Resolution 18 was put and

CARRIED

54 Recognise Palestine Now Resolution

That State conference resolves to congratulate Prime Minister Albanese and Foreign Minister Wong on the restoration of aid to the Palestinian people and the shifting of Australia's vote at the UN on matters relating to Israel's occupation of Palestine.

That State Conference re-affirms the resolution CARRIED at the 2018 and 2021 national conferences, and supports the recognition and right of Israel and Palestine to exist as two states within secure and recognised borders.

That State conference calls on the Albanese Labor Government to recognise the Palestinian State

within the term of this Parliament, joining with 138 countries, and the Vatican, which have already done so.

Moved: Michael Watson, Chisholm FEA

Seconded: Kat Hardy, ASU A & S

Michael Watson and Kat Hardy spoke in support
Josh Burns spoke on the motion

Procedural motion to extend conference to allow conference to accept the remaining Urgency motions without discussion en bloc.

Moved: Marg Lewis

Seconded: Rosemary Barker

CARRIED

Resolution 54 was put and

CARRIED

Procedural resolution that all other urgency resolutions on the agenda not otherwise dealt with be accepted en bloc.

Moved: Marg Lewis

Seconded: Rosemary Barker

CARRIED

The following resolutions were accepted without debate

100 Williamstown dockyard

Last year BAE Systems made stakeholders aware that it plans to sell a major industrial precinct in Melbourne's western suburbs, the Williamstown dockyard. The dockyards previously employed more than 1,500 workers in highly skilled manufacturing jobs, but since the federal government decision to concentrate the naval shipbuilding in Western Australia and South Australia the yard has been virtually unused. The decline of shipbuilding capability and employment reflects a broader decline in heavy engineering capacity in Victoria over the last several decades, but this decline can be reversed.

State Conference views the sale of this unique piece of industrial infrastructure as a significant opportunity to rebuild Victoria's heavy engineering and advanced manufacturing capabilities.

State Conference welcomes both the new federal, and the state Labor governments' commitments to rebuilding manufacturing capacity in Victoria. This will require significant government investment and industry co-ordination.

What the State Conference propose that the federal and state governments join to establish the Williamstown dockyards as a state-owned common user facility (CUF). The CUF model has a demonstrated track record for building capacity in advanced manufacturing and heavy engineering, bolstering supply chains, helping small and medium enterprises to reach scale, and providing jobs and apprenticeships.

As a first step, State Conference is proposing that the federal and state governments purchase the Williamstown Dockyards with a view of establishing an advanced manufacturing and heavy engineering CUF. The 160,000 square meter facility includes some recently renovated infrastructure, port access, and office facilities which could be converted for use as a technical college.

The State Conference strongly believes that private employers would welcome government investment in this kind of infrastructure to bolster local supply chains and grow a highly skilled manufacturing workforce. However, to de-risk the project, we suggest that government should consider tenants with long term government contracts (eg. electric vehicles, wind towers and components).

92 Expanding Australian Magnitsky sanctions against Iran

That State conference resolves that e humbly request that Victorian Labor call on the Federal government to expand Magnitsky sanctions against targets in Iran. The Australian Government has a very important role to play in standing alongside the Iranian people who will one day hopefully bear witness to the birth of a secular and democratic nation.

The international community has seen harrowing anecdotal evidence, peered over hours upon hours of footage and viewed disturbing images depicting the heavy-handed use of force against unarmed and defenceless protesters, the sexual assault and rape of women on the streets, and watched on as parents and communities mourn their loved ones and are met with brute force on the streets of Iran.

It will be a real tragedy if the Regime is able to continue to ramp up its campaign of terror against the Iranian people, continue to indiscriminately kill, wound, maim, abduct and arrest protesters and those who openly defy it without being reprimanded.

The world has a chance to right their errors of the past by speaking out against these atrocities as one Mahsa is one Mahsa too many.

The Regime has grown complacent and must be isolated once and for all otherwise things will not change and the Iranian people, including innocent defenseless children will continue to be on the receiving end of these crimes against humanity.

If world leaders want to put a stop to the Regime from acquiring nuclear weapons and halt its export of terrorism for good, they must stop all negotiations with the Regime, end the policy of appeasement that has characterised the relationship between western governments and the Regime, and support Iranians in their fight for freedom.

The Australian Government has a very important role to play in supporting such efforts. We humbly request that Victorian Labor call on the Federal government to expand Magnitsky sanctions against targets in Iran.

47 Royal Commission into Housing and Homelessness Crisis

1. That Conference resolves that it calls on the Albanese Labor Government to establish a Royal Commission into the housing and homelessness crisis.
2. That this Conference resolves to call on the Albanese Labor Government and Andrews Labor Government to invest in affordable and accessible public, social and private housing.
3. That this Conference resolves to call on the Albanese Labor Government and Andrews Labor Government to provide long-term and secure funding for homelessness support services.

95 Secure jobs & worker's rights to employment

Victorian Labor Conference regards the forecast rise in unemployment to over 4 per cent as unacceptable. Conference calls on Federal Labor to recognise the right of all workers to employment.

Secure, well-paid jobs doing meaningful work in safe, unionised workplaces is the right of every Australian, not a privilege. Conference calls on the Federal Labor Government to take action to prevent unemployment from rising any further, and to commit to full employment by establishing a target unemployment rate no higher than 3 per cent (similar to the Reserve Bank's 2-3 per cent inflation target), noting that historically, federal governments achieved even lower rates of 2 per cent on average in the postwar period from 1945 to 1975. This could be achieved through the Albanese Government's existing policy agenda, particularly investments in industry, manufacturing, clean energy, the care economy, skills, and the public service, and Conference further calls for the addition of new federal job programs modelled on the Andrews Government's 'Working for Victoria' Fund and Youth Employment Program, and the Barr Government's 'Jobs for Canberrans' program. Conference further congratulates the Andrews Government and the CPSU SPSF on the success of the 'Working for Victoria' and Youth Employment Program, and commends these programs to Federal Labor as outstanding models for national employment initiatives.

48 Fair Taxation

That State Conference resolves that we welcome the Andrews Labor Government removing the payroll tax exemption for high-fee, non-government schools.

Conference recognises that the majority of independent and faith-based schools provide a valued and important contribution to our society, but the tax free status for 'elite' institutions must end.

Conference urges the Andrews Labor Government to equitably determine appropriate tax thresholds for high-fee, non-government schools and to review all tax exemptions for high fee charging institutions.

61 Campaign to change the age of independence

That State Conference resolves that calls for law and policy reform that:

1. Acknowledges that young people become an adult in the eyes of the law at 18
2. Recognises that young people are not always able to receive support from their parents.
3. Endorses lowering the age of independence from 22 to 18, in line with all other legal age measures.
4. Supports raising the rate of Youth Allowance by an additional \$80 per fortnight as suggested by the Federal Governments Interim Economic Inclusion Advisory Committee

Action
The Secretary will send this motion to the Victorian Minister for Higher Education, Australian Minister for Higher Education and National Conference.

62 Universal unionism

Vic ALP supports the implementation of Universal Student Unionism

That State Conference resolves that

1. Victorian ALP supports the repeal of Voluntary Student Unions.
2. Victorian ALP recognises and supports the value of Universal Student Unions.
3. Victorian ALP supports an inquiry into the SSAF Legislation within a first-term Albanese Government to achieve these goals

Action:

The Secretary will send this motion to the Victorian Minister for Higher Education, Australian Minister for Higher Education and National Conference.

103 Social Enterprise

Social ownership provides an alternative to privatization of government services and can provide and ensure when the market is either too slow or reluctant to step in. Labor can claw back privatization through creative and affirmative procurement policies. There are notable examples internationally of government contracts being awarded to co-operatives using government purchasing to deliver socially equitable outcomes and efficient, flat management structures.

That State Conference resolves that it calls on State and Federal Labor Governments to:

- commission an independent and external research project on the potential role of cooperatives in developing social ownership models in Australia;
- undertake research involving unions and employers to develop democratic ownership and management models;
- support businesses in transition, where staff and managers may be assisted to buy out and introduce democratic ownership and management models, instead of the business closing due to retirement or poor succession planning;
- promote the development of emerging co-operatives to generate sustainable economic development and fair employment outcomes be established; and
- establish a 'Cooperative Development Agency' funded by co-investment of Government, industry, and community, owned, and governed by the sector, to support the sector.
- make these social enterprises providers in relation to government procurements.

State Conference resolves that the motion be submitted and be supported by all Victorian conference delegates at the forthcoming 2023 ALP National Conference in Brisbane.

84 Cost of living & Large Corporations

That State conference resolves that Conference calls on the Andrews government to:

- i) Lobby the Albanese Federal Government to take action on profiteering of large cooperations Cost of living has soared recently, putting Australian families under significant financial pressure.

Workers wages are being blamed for inflation and we know that is not the case.

As of the September quarter of 2022 Australian businesses had increased prices by a total of \$160 billion per year over and above their higher expenses for labour, taxes, and other inputs, and over and above new profits generated by growth in real economic output.

Without the inclusion of those excess profits in final prices for Australian-made goods and services, inflation since the pandemic would have been much slower than was experienced in practice: an annual average of 2.7% per year, barely half of the 5.2% annual average actually recorded since end-2019.

Analysis of the income flows associated with excess inflation since end-2019 confirm the dominance of corporate profits in the acceleration of inflation since the pandemic.

Excess corporate profits account for 69% of additional inflation beyond the RBA's target. Rising unit labour costs account for just 18% of that inflation.

78 Creation of candidate mentoring program for Victorian Labor members from CALD backgrounds

That State Conference resolves that Conference calls on Victorian Labor to establish an annual Victorian Labor Diversity Fellowship Program to proactively encourage, mentor and train Victorian Labor members from culturally and linguistically diverse (CALD) backgrounds to take up Labor party positions, policy and political adviser positions and to run as candidates for local, state and federal elections.

Our party membership is diverse and multicultural but this must be better reflected in positions of influence and seniority. We need to make sure that more candidates of diverse backgrounds put their hands up to run for office. We need to make sure more members of diverse backgrounds are appointed to senior party and policy positions.

The Victorian Labor Diversity Fellowship Program will actively encourage and invest in developing the skills of party members from culturally diverse backgrounds so that more members from CALD backgrounds nominate to run for public office and for party and policy positions.

Concluding Remarks

The Vice President Shannon Threlfall-Clarke thanked Party President Susie Byers and acknowledged her contribution to the Party over the last 4 years, and thanked James McWhinney who assisted with chairing today.

Extended thanks to Head Office staff, Chris, Nicola, Cam, Ben, Lynn, Heather, Mikaela, Chris Jones, Tom, Sophia and Libby, also thanks to Marg, Rosemary and the Agenda Committee, also to staff at Moonee Valley.

To everyone who contributed today, committee members, whips, unions, delegates and observers, particularly those who put together Fringe events, to our Party leaders and Ministers who addressed our Conference, thank you everyone and we will see you next year

Vice President James McWhinney called for a round of applause for Shannon Threlfall-Clark to thank her for stepping in to Chair the conference over the past two days.

CONFERENCE CLOSED AT 2.02 PM