

STATE *Victorian Labor* **CONFERENCE 2024**

Book 1B **Reports**
Administrative Committee Report
Disputes Tribunal Report

Venue

Moonee Valley Racecourse
Feehan Street, Moonee Ponds

Administrative Committee

State Conference Report

May 2024

Record of Events and Decisions

Committee Elected August 2023

Attendance from September 2023 to April 2024

All proxies are accepted in accordance with Victorian Branch AA Rules

Member	Attended	Apology	Leave of Absence
Steve Staikos	4	1	
James McWhinney	7	1	
Alice Smith	8		
Uros Rasic	7	1	
David Asmar		2	6
Eric Dearricott	7	1	
Imogen Sturni	7	1	
Anthony Cianflone	3	5	
Michael Watson	6	2	
Julijana Todorovic	7	1	
Michael Donovan	3	4	1
Emily Sagolj	8		
Felix Sharkey	8		
Elizabeth Doidge	2	4	2
Sheena Watt	3	5	
Jo Briskey	6	2	
Kat Hardy	8		
Jessica Stone	7	1	
Amo Chakravarthy	7	1	
Jett Fogarty	5	3	
Connor Grant	3		

Meeting of 7.9.23

ACKNOWLEDGMENT OF COUNTRY (ALL MEETINGS)

I want to acknowledge that Victorian Labor meets, works and campaigns on the land of the Wurundjeri people of the Kulin Nation. We wish to pay respect to their Elders - past, present and emerging - and acknowledge the important role all Aboriginal and Torres Strait Islander people continue to play within our country and our Party.

VALUES STATEMENT (ALL MEETINGS)

Victorian Labor values achieving social justice, fairness and equality.
The Party is a collective cause and larger than any individual.
We are proud of our deep roots and history in the labour movement.
We support workers organising in union to achieve justice for all.
Our members, volunteers and supporters are our greatest assets.
Prejudice and discrimination - including sexism, racism and homophobia - have no place in our party.
We celebrate the diversity of our Party.
We support one another because we are stronger together.
This is Labor.

CORRESPONDENCE

- Essendon Branch

Motion:

That the State Secretary reply to the request of the Essendon Branch for the formation of an additional branch in the Essendon State Seat outlining the criteria for the Administrative Committee to consider an extra branch in a state seat; and advising that as the Essendon Branch's number of financial members is currently 286 that under the rules the Administrative Committee cannot consider their request.

Moved: Eric Dearthcott
Seconded: Kat Hardy

CARRIED

- Eildon - Yan Yean Branch

Motion:

That the State Secretary verify the information provided by Chris Curtis regarding the Eildon - Yan Yean Branch and if correct propose a course of action to address the viability of the branch to the next Administrative Committee meeting.

Moved: Eric Dearthcott
Seconded: Michael Watson

CARRIED

- CLX – Public Funding

Motion:

That the State Secretary provide an appropriate response.

Moved: Kat Hardy
Seconded: Jett Fogarty

CARRIED

ACTING STATE SECRETARY REPORT

The State Secretary provides a verbal report.

The Committee discusses the progress of the Voice campaign.

The Committee discusses the progress of the new membership database.

The Committee discusses the need for a dashboard of quick reference for agenda items, the State Secretary to action ahead of the next meeting.

Motion:

That the report is accepted.

Moved: Jett Fogarty

Seconded: Jo Briskey

CARRIED

INDUSTRIAL REPORT

Michael Donovan regarding the international campaign against Amazon's IR practices.

GENERAL BUSINESS

- Reimbursement of National Conference Expenses

The Committee discusses the need for a policy framework and notes the State Secretary has discretionary powers to award a bursary in such circumstances.

Motion:

That a policy framework and process be developed by the Governance Committee.

Moved: Imogen Sturni

Seconded: Vicki Ward

CARRIED

FUNDRAISING SUB-COMMITEE REPORT

Motion:

That the Administrative Committee notes the draft report regarding Party fundraising, further noting that this is not the final report.

The Administrative Committee recommends that the final report be distilled, a summary sent to State Parliamentary Caucus and branch members for feedback and brought back to the next Administrative Committee meeting to be then delegated to the appropriate committees for action.

Moved: Vicki Ward

Seconded: Eric Dearthcott

CARRIED

MEETING DATES FOR 2023

Motion:

That the Administrative Committee endorses the meeting dates.

Moved: Kat Hardy
Seconded: Emily Sagolj

CARRIED

LSHT DIRECTORS APPOINTMENT

Motion:

That the Administrative Committee endorses the recommendations.

Moved: Amo Chakravarthy
Seconded: Kat Hardy

CARRIED UNANIMOUSLY

APPOINTMENT OF GOVERNANCE SUB- COMMITTEE & APPROVAL OF POWERS

Motion:

That the Administrative Committee appoints the following members to the Governance Sub-Committee:

Sheena Watt
Imogen Sturni
Julijana Todorovic
Jett Fogarty
Amo Chakravarthy
Anthony Cianflone

And that Sheena Watt be appointed President and Jett Fogarty Secretary of this sub-committee.

The Administrative Committee accepts the powers of the sub-committee as tabled in the meeting.

Moved: Alice Smith
Seconded: Jett Fogarty

CARRIED

APPOINTMENT OF MEMBERSHIP SUB- COMMITTEE

Motion:

That the Administrative Committee appoints the following members to the Membership Sub-Committee:

Jessica Stone
Lucy Rachman Vascotto
Joshua Sfregola
Eric Dearthcott
Amo Chakravarthy

Skye Griffiths
Jett Fogarty
Elizabeth Doidge
Uros Rasic

And that Amo Chakravarthy be appointed President and Jessica Stone Secretary of this sub-committee.

The Administrative Committee accepts the amended protocols as tabled in the meeting.

Amendment to motion:

That David Asmar be added to the members of the Membership Sub-Committee.

Moved: Jake McGuinness
Seconded: Eric Dearthcott

NOT CARRIED

Substantive motion put:

Moved: Jess Stone
Seconded: Amo Chakravarthy

CARRIED BY AT LEAST 15 MEMBERS

Jake McGuinness speaking against.

APPOINTMENT OF FRAC

Motion:

That the Administrative Committee appoints the following members to the Finance, Risk and Audit Committee:

Joanna Briskey
Lisa Darmanin
Michael Watson
Brooke Coghlan
Ned Meehan
James McWhinney

And that Jo Briskey be appointed President and Brooke Coghlan Secretary of this sub-committee.

The Administrative Committee accepts the amended Terms of Reference as tabled in the meeting.

Moved: Jo Briskey
Seconded: Jett Fogarty

CARRIED

DAP REPORT – CREATION & APPOINTMENT OF COMMITTEE

Motion:

That the Administrative Committee refer consideration of the Disability Action Plan and the formation of a Disability Inclusion Sub-Committee to the Party Officers Committee.

Moved: Alice Smith
Seconded: Amo Chakravarthy

CARRIED

REDISTRIBUTION – CREATION & ESTABLISHMENT OF COMMITTEE

Motion:

That the Administrative Committee appoints the following members to the Redistribution Committee which shall operate on a consensus basis:

Jo Briskey
Alan Griffin
Connor Grant
Vicki Ward
Henry Fox
James McWhinney
Sarah Connolly
Shannon Threlfall-Clarke

Moved: Felix Sharkey
Seconded: Amo Chakravarthy

CARRIED

NEW RULES BOOK FOR CONFIRMATION

Motion:

That the Rules Book is confirmed.

Moved: Sheena Watt
Seconded: James McWhinney

CARRIED

VEC – UPDATE TO REGISTERED OFFICER

The State Secretary speaks to the report.

The Report is noted.

ADMINISTRATIVE COMMITTEE STANDING AGENDA

Motion:

That the standing agenda be amended by including minutes of the previous meeting, removing the duplicate conflict of interest item, and adding reports of the sub-committees.

Moved: Imogen Sturni
Seconded: Jett Fogarty

CARRIED

STRATEGIC PLAN

Senior Director Ben Craven speaks to the report.

The Report is noted.

MUNICIPAL FORUMS

Motion:

That the recommendations are endorsed and amended so that forums are conducted after the Voice Referendum.

Moved: Sheena Watt
Seconded: Amo Chakravarthy

CARRIED

APPOINTMENT OF PARTY OFFICERS COMMITTEE

Motion:

That the Administrative Committee appoints the following members to the Party Officers Committee:

Kat Hardy
Michael Donovan
Uros Rasic

Moved: Alice Smith
Seconded: Amo Chakravarthy

CARRIED

Meeting of 28.9.23

FINANCE REPORT

The Financial Controller Julie Burke speaks to the report.

Motion:

That the Finance reports for August 2023 be received.

Moved: Jess Stone
Seconded: Amo Chakravarthy

CARRIED

The Committee discusses the IPP Property Trust loan.

Motion:

That the State Secretary writes to the IPP Property Trust requesting to not call in the loan for the current financial year.

Moved: Michael Watson
Seconded: Eric Dearthcott

CARRIED

Michael Donovan abstaining.

MATTERS ARISING FROM THE PREVIOUS MEETING

Motion:

That Raff Ciccone and Kate Maxfield be appointed to the Redistribution Committee.

Moved: Amo Chakravarthy
Seconded: Julijana Todorovic

CARRIED

CORRESPONDENCE

- Eildon Yan Yean Branch

Motion:

That the Administrative Committee notes the correspondence and requests the State Secretary to provide an update at the next meeting on what options are available for the members of the branch to continue active participation in the ALP.

Moved: Julijana Todorovic
Seconded: Skye Griffiths

CARRIED

- John Martino Resignation

Motion:

That the State Secretary write to the applicant warmly inviting him to re-apply after 31 December 2023 and that this be the process for any applicants who fall into the same category between now and December 31.

Moved: Kat Hardy
Seconded: Julijana Todorovic

CARRIED

PARTY OFFICERS REPORT

Item 7. Branch Returning Officers.

Motion:

That for the 2023 branch executive elections local branch executives may by consensus second a member of the branch to act as returning officer where a vacancy exists, and that failing consensus the Party Officers Committee be empowered to appoint returning officers.

Moved: Eric Dearthcott
Seconded: Kat Hardy

CARRIED

Item 7. Disability Action Plan.

Motion:

That the Administrative Committee appoints the following members of the Disability Inclusion Sub-committee, and that Tony Clark is appointed President and Kiz Blanca-Jackson is appointed Secretary.

Stephanie Kilpatrick
Kiz Blanca-Jackson
Felix Sharkey
Tony Clark
Elizabeth Doidge
Andrew Gargett

Moved: Felix Sharkey
Seconded: James McWhinney

CARRIED

DISPUTES REPORT

The Operations Manager speaks to the report, noting that there are 4 vacancies on the Disputes Tribunal that need to be filled.

The Acting State Secretary speaks to the complaints report.

INDUSTRIAL REPORT

The Committee congratulates the TWU on the recent High Court success regarding Qantas workers.

GENERAL BUSINESS

- Campaign Committee Appointment

Motion:

That the item be deferred to the next meeting.

Moved: Skye Griffiths
Seconded: Julijana Todorovic

CARRIED

- State Conference 2024 Dates

Motion:

That the 2024 State Conference be held on the 18 and 19 of May.

Moved: Skye Griffiths
Seconded: Julijana Todorovic

CARRIED

- Mulgrave Vacancy

Motion:

That the Administrative Committee endorse the following timeline for the preselection for the State Seat of Mulgrave.

- Nominations open September 29
- Nominations close 5pm October 4
- Rolls close 5pm October 4
- Errors and omissions close 5pm October 5
- Local voting October 8 10am-6pm
- Local voting October 9 6pm-8pm
- POSC 6.30pm October 10

Moved: Kat Hardy
Seconded: Jett Fogarty

CARRIED

- Premier's Resignation

Motion:

That the Administrative Committee:

1. Gives sincere thanks to former Premier Daniel Andrews for his service and contribution to the Victorian Branch of the Labor Party, the Labour Movement, and to the State of Victoria for the past 30 plus years. We especially recognise his work as former Assistant State Secretary of the Party, Leader of the Parliamentary Labor Party since 2010, and Premier since 2014; Victoria's longest serving Labor Premier. On behalf of all labor members, we acknowledge the progressive agenda he has led in his term as Premier, in particular the progressive economic and social policy, a revolutionary infrastructure agenda and critical reforms for working people. We wish Daniel and Catherine, and their family all the very best for the future.

2. Congratulates Premier Jacinta Allan on her elevation to the role as Leader of the Parliamentary Labor Party and therefore as Premier of Victoria. We also acknowledge the historic appointment of only the second woman to hold the position of Premier of our State. Further, we also congratulate Ben Carroll on his appointment as Deputy Premier of Victoria. We wish Jacinta and Ben all the best as our State Parliamentary Labor Party Leaders, and leaders of our State.

Moved: Julijana Todorovic
Seconded: James Gan

CARRIED

Meeting of 26.10.23

MATTERS ARISING FROM THE PREVIOUS MEETING

- Eildon – Yan Yean Branch.

Motion:

That in accordance with Rule 11.4. the Eildon – Yan Yean Branch is made defunct; and that those branch members are written to by the Acting State Secretary providing them with an opportunity to move to another branch within the SECC.

Moved: Jo Briskey
Seconded: Emily Sagolj

CARRIED

- Municipal Forums.

Motion:

That the Administrative Committee, noting that time is of the essence, resolves to permit Municipal Executives to conduct the 2023 Municipal Forums online, and that the meeting must acknowledge by motion any members eligible to vote who are attending by electronic means.

The Executive must mark the voters roll and notate the members' attendance in the official minutes.

In the event a voter's identity is challenged the voter shall be offered a secure option to show ID to members of the Executive.

Moved: Kat Hardy
Seconded: Disha Zutshi

CARRIED

- Dashboard.

The Committee requests the establishment of a dashboard of notable actions and their status.

PARTY OFFICERS REPORT

Item 7. Mulgrave By-election.

Motion:

That the budget for the Mulgrave District by-election is endorsed.

Moved: Kat Hardy
Seconded: Jett Fogarty

CARRIED

ACTING STATE SECRETARY REPORT

The Acting State Secretary speaks to the report.

Motion:

That the Administrative Committee empowers the Party Officers Committee to determine adequate resources for the Federal Re-distribution Committee.

Moved: James McWhinney
Seconded: Jo Briskey

CARRIED

The Committee discusses the need for a dashboard and further detail in the State Secretary Report.

INDUSTRIAL REPORT

Jo Briskey notes the dairy industry dispute and the committee discusses the good outcomes for those workers, notes a collective action between UWU and TWU.

GENERAL BUSINESS

- Campaign Committee Appointment

Motion:

That the item be deferred to the next meeting.

Moved: Ella Gvildys
Seconded: Alice Smith

CARRIED

- The Voice.

Motion:

That this Administrative Committee acknowledges the disappointing result of the referendum to constitutionally enshrine a Voice to Parliament for Aboriginal and Torres Strait Islander people and commends the tremendous effort of Party members and volunteers in campaigning for Yes.

The First Nations community put an immense amount of trust in us to uplift and amplify their voices - now is a time to continue the fight for First Nations rights and work to ensure that Aboriginal and Torres Strait Islander people have every opportunity to succeed in life.

We note Victorian Labor's Reconciliation Action Plan and the work by the RAP Working Group that acknowledges Aboriginal and Torres Strait Islander People's inalienable right to self-determination and to maintain language, cultural lore and practices and connection to, and custodianship of their traditional lands, seas and water ways.

We commit to continuing to listen to and work with First Nations people in Victoria.

We support the work being done by the Allan Labor Government with the First Peoples' Assembly and the Yoorrook Justice Commission in achieving Voice, Treaty and Truth.

Moved: Zoe Ranganathan
Seconded: Anthony Cianflone

CARRIED

Meeting of 23.11.23

CORRESPONDENCE

- Narracan Branch

Motion:

That the Narracan Branch request for an early pre-selection in the Federal Seat of Monash be acknowledged by the State Secretary and noted as a request under the Rules.

Moved: Eric Dearthcott
Seconded: Alice Smith

CARRIED

- Vicki Mastihi on behalf of Lino Magnano

Motion:

That a reply be sent to Vicki Mastihi and Lino Magnano advising that Lino renewed his membership on June 6, 2023, so he is a current member. However, it is not the practice of the Administrative Committee to grant continuity for voting purposes when for whatever reason members are late renewing their membership; and to advise that Lino will qualify for life membership in 2028.

Moved: Eric Dearthcott
Seconded: Jett Fogarty

CARRIED

INDUSTRIAL REPORT

Emily Sagolj notes the SDA is running an Australia-wide Class Action against ALDI on behalf of all ALDI supermarket and distribution centre workers.

Skye Griffiths notes the TWU truck convoy calling for reform of industry standards.

Jess Stone notes the negotiations between the Federal Government and CPSU regarding member's wages and conditions.

Jo Briskey notes the school cleaners' campaign regarding the outsourcing of jobs.

Michael Watson notes the ETU and AMWU joint campaigns.

GENERAL BUSINESS

- Municipal Forums

Motion:

That the Administrative Committee:

- Notes the recommendations of the Kingston and Maribyrnong Municipal Forums.

- Forms the position that the Party will not endorse candidates at the Kingston and Maribyrnong Council elections, therefore no preselections will be required.
- Will refer to Party Officers the request from the Kingston Municipal Forum for access to Campaign Central on a fee-for-service basis.
- Reminds all councillors who are members of the ALP, and members of the ALP seeking to contest the 2024 Municipal Elections, that they have specific and defined responsibilities to represent the Party within their respective municipal districts in accordance with the Rules of the Victorian Branch. Specifically, the Administrative Committee reminds Councillors of the following rules:

13.1. Overarching Objective

13.1.1.

The Party will actively engage in local government to:

13.1.1.1.

improve, shape, influence and contribute to effective decision-making at the local level; and

13.1.1.2.

pursue Labor values and relevant policies at the local level; and

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13.1.1.3.

develop a Labor team approach that is tailored to specific local areas; and

13.1.1.4.

support Labor MPs and candidates in each local area.

In respect to the Objectives of the Party, Rule 2.2.1.2. states the ALP stands for the “establishment and development of public enterprises, based upon.... social ownership” the rules clearly expect councillors who are members of the ALP to ensure council services remain core council business and to remain in house.

The membership pledge, rule 2.5. sets out the expectation that all Labor members, including those who are on council must “faithfully uphold to the best of their ability the Party’s Constitution, Rules and Platforms”.

Rules 5.3.4. states “that any person who is an employer of labour, and who applies to join the Party must give an undertaking that they will actively encourage union membership”.

Rules 6: Standards of Conduct, 13.7. Obligations of non-endorsed supported candidates and 13.8: Municipal Caucus Rules all apply ,and all Councillors who are members of the Party and all members seeking to run for council should familiarise themselves with these and all Rules of the Party.

Moved: Kat Hardy
Seconded: Jett Fogarty

CARRIED

- Reconciliation Action Plan.

Motion:

That the Administrative Committee endorse the Victorian ALP Branch ‘Reflect’ Reconciliation Action Plan with amendment to Action 10, to replace responsibility from the IGC to Party Officers.

The Administrative Committee directs the State Secretary to write to the Leader of the State Parliamentary Labor Party to include a forward to the final plan as per Labor ALP practice for other RAPs.

Moved: Sheena Watt
Seconded: James McWhinney

CARRIED

- Amendments to membership forms.

Motion:

That the paper and online forms include the questions regarding Labor Enabled and the Victorian Multicultural Labor Network, with the order reversed and language adjusted to read:

Question 1 - Would you like to join the Victorian Multicultural Labor Network?

Question 2 - If you ticked YES to the above question, do you identify as a person of colour or culturally and linguistically diverse?

Moved: Kat Hardy

Seconded: Amo Chakravarthy

CARRIED

- 2024 membership Fees.

Motion:

That there be no indexation of membership fees for 2024 and that the Administrative Committee appoint a working group as below to report back to the Administrative Committee.

Imogen Sturni

Felix Sharkey

Eric Dearthcott

Jett Fogarty

Amo Chakravarthy

Andy Gargett

Uros Rasic

Moved: Kat Hardy

Seconded: Amo Chakravarthy

CARRIED

Meeting of 14.12.23

MATTERS ARISING FROM THE PREVIOUS MEETING

The Committee requests the State Secretary provide a written report on the new membership data base.

CORRESPONDENCE

- Labor Academy Victoria.

Motion:

That the Administrative Committee notes the correspondence from Labor Academy Victoria including its outline of its purpose and principles and its aim to seek formal recognition at the next State Conference. The Administrative Committee also notes the member engagement of Labor Academy Victoria in recent months and that State Office personnel have assisted the Labor Academy with advice and with communication of Labor Academy events to the broad Party membership and endorses continued State Office support in those matters.

Moved: Kimberley Wheeler
Seconded: James Gan

CARRIED

- Gippsland South.

Motion:

That Administrative Committee directs the state secretary to respond to the Gippsland South branch in the following terms:

- Thanks the branch for its correspondence.
- Points to recent government announcements in the area.
- Welcomes further input from the branch as to how their community may be better communicated with regarding government announcements.

Moved: Julijana Todorovic
Seconded: Kat Hardy

CARRIED

- Cora Trevarthen - Ballarat.

Motion:

That Admin directs the state secretary to respond in the following terms:

- Notes and thanks the member for her correspondence.
- Acknowledges the deficiencies in the process and tight timelines which led to the ultimate outcome.
- Acknowledges that while the outcome is not what many Labor members would have liked, it is the least worst outcome in circumstances where Victoria loses a seat, notwithstanding the issues with process.
- Party officials commit to engaging with members of the FPLP ahead of the party's response to the draft maps to be circulated by the AEC in April.

Moved: Julijana Todorovic

Seconded: Amo Chakravarthy

CARRIED

FRAC

The Acting State Secretary speaks to the report.
Jo Briskey speaks to the report.

Motion:

That the audited reports be accepted.

Moved: Jo Briskey
Seconded: Henry Fox

CARRIED

Motion:

That the amended Terms of Reference are adopted.

Moved: Jo Briskey
Seconded: Beatrice Co

CARRIED

ACTING STATE SECRETARY REPORT

The Acting State Secretary speaks to the report.

The Committee discusses the code of conduct matters on foot.

The Committee discusses the recruitment of the Deputy Director of Finance position.

The Committee notes the resignation of Laura Blandthorn.

Motion:

That in accordance with rule 6.1. Laura Blandthorn be removed from the Rules of the Party.

Moved: Amo Chakravarthy
Seconded: Jess stone

CARRIED

The Committee discusses controls in place relating to the handling of private information.

The Committee discusses the new Campaign Central system.

Motion:

That the Administrative Committee notes the issues raised by the SPLP members regarding poor maintenance and upkeep of Campaign Central and directs the State Secretary to formally write to the National Secretary requesting adequate resourcing of Campaign Central. That the State Secretary provide that correspondence at the next meeting of the Committee and that an update on the new system be provided.

Moved: Julijana Todorovic
Seconded: Kimberley Wheeler

CARRIED

INDUSTRIAL REPORT

Emily Sagolj notes the SDA is running an Australia-wide Class Action against KFC and McDonalds.

Uros Rasic notes the banning of engineered stone.

Jo Briskey notes the school cleaners' campaign regarding outsourcing of jobs.

GENERAL BUSINESS

- Appointment of Chief Returning Officer and Deputies.

Motion:

That the Administrative Committee appoints John Halloran as Chief Returning Officer and Chris Jones as Deputy.

Moved: Kat Hardy
Seconded: Amo Chakravarthy

CARRIED

- Municipal Forums.

Motion:

That the Administrative Committee:

- Notes the recommendations of the Nilumbik, Yarra, Yarra Ranges, Monash, Darebin and Whittlesea Municipal Forums.
- Forms the position that the Party will not endorse candidates at the Nilumbik, Yarra Ranges and Monash elections, therefore no preselections will be required.
- Forms the position that the Party will endorse candidates at the Yarra, Whittlesea and Darebin elections, and will require a pre-selection of candidates, with the timetable of such pre-selections to be deferred to the Party Officers Committee.
- Reminds all councillors who are members of the ALP, and members of the ALP seeking to contest the 2024 Municipal Elections, that they have specific and defined responsibilities to represent the Party within their respective municipal districts in accordance with the Rules of the Victorian Branch. Specifically, the Administrative Committee reminds Councillors of the following rules:

13.1. Overarching Objective

13.1.1.

The Party will actively engage in local government to:

13.1.1.1.

improve, shape, influence and contribute to effective decision-making at the local level; and

13.1.1.2.

pursue Labor values and relevant policies at the local level; and

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13.1.1.3.

develop a Labor team approach that is tailored to specific local areas; and

13.1.1.4.

support Labor MPs and candidates in each local area.

In respect to the Objectives of the Party, Rule 2.2.1.2. states the ALP stands for the “establishment and development of public enterprises, based upon.... social ownership” the rules clearly expect councillors who are members of the ALP to ensure council services remain core council business and to remain in house.

The membership pledge, rule 2.5. sets out the expectation that all Labor members, including those who are on council must “faithfully uphold to the best of their ability the Party’s Constitution, Rules and Platforms”.

Rules 5.3.4. states “that any person who is an employer of labour, and who applies to join the Party must give an undertaking that they will actively encourage union membership”.

Rules 6: Standards of Conduct, 13.7. Obligations of non-endorsed supported candidates and 13.8: Municipal Caucus Rules all apply ,and all Councillors who are members of the Party and all members seeking to run for council should familiarise themselves with these and all Rules of the Party.

Moved: Felix Sharkey
Seconded: Skye Griffiths

CARRIED

- Disputes Tribunal Appointment.

Motion:

That Ian Dunn is appointed to the Disputes Tribunal.

Moved: Anna Morrison
Seconded: Alex Chatterton

CARRIED

- 2024 Meeting Dates.

Motion:

That the dates are approved except the March 14 Governance Committee meeting which is removed.

Moved: Amo Chakravarthy
Seconded: Jessica Stone

CARRIED

- Passing of Peta Murphy MP.

Motion:

The Administrative Committee moves to recognise Peta Murphy MP, the late Federal Member for Dunkley.

Sadly, last week Peta passed away from cancer, surrounded by family. We will remember Peta for her strength and passion – for the community in Dunkley and her work in Parliament since first being elected in 2019.

No one worked harder for our community, and the Dunkley community knows it.

Peta was brave and stood up for her values, Labor values. She was a mentor and leader for many women across the movement – that women in politics can be empathetic and smart, be nice and succeed without losing who they are as a person.

Peta understood what really matters to people in her community and the changes that could most improve their lives. And rather than letting her breast cancer diagnosis define her, she used her platform, her position of privilege (and her words) to advocate for better cancer treatments and support, and to inspire others to take charge of their health; showing us all how resilience and determination can transform adversity into a powerful force for positive change.

There was no one more fitting to be the first woman to hold the seat of Dunkley, a seat named after another trailblazing, pioneering union woman; a great feminist, skilled in oratory and advocacy.

We will all miss Peta very much. As will the community she so strongly and fiercely represented. Our deepest condolences to Peta's husband Rod, her labs - Bert and Ernie, and her loving family.

Our Labor family has lost one of our finest.

Vale our beautiful friend and comrade, Peta Murphy.

Moved: Kat Hardy
Seconded: Emily Sagolj

CARRIED

Motion:

That the Administrative Committee refers to the Party Officers committee the power to set preselection timetables for the upcoming Dunkley byelection, and requests that the Acting State Secretary engage with the National Secretary regarding appropriate timing and provide this advice to the Party Officers committee.

Moved: Kat Hardy
Seconded: Emily Sagolj

CARRIED

Meeting of 29.2.23

- **CORRESPONDENCE**

- Marg Dearthcott, Secretary, Kyneton ALP Branch.

Motion:

That the Administrative Committee directs the Acting State Secretary to respond in the following terms:

- Thanks the member for her correspondence.
- Acknowledges the deficiencies in the process and tight timelines which led to the ultimate outcome.
- Acknowledges that while the outcome is not what many Labor members would have liked, it is the least worst outcome in circumstances where Victoria loses a seat, notwithstanding the issues with process.
- Commits to engaging with local branch members ahead of the party's response to the draft maps to be circulated by the AEC in April.

Moved: Felix Sharkey

Seconded: Henry Fox

CARRIED

- Wallace Huang, Co-convenor, Victorian Multicultural Labor Network Executive

Motion:

That the Party Office and subcommittees of the Administrative Committee and Victorian Multicultural Labor Executive will work as a partnership to draft the Cultural Diversity Action Plan ('the CDAP Partnership') as follows:

The CDAP Partnership will determine the scope of the CDAP, which may also include, but will not be limited to other items from the 2023 State Conference motion 'A Labor Party that reflects Victoria's Diversity';

The scope of the CDAP being determined, the CDAP Partnership will have the discretion to engage a professional to assist in the drafting process if deemed necessary, with funding to be at the discretion of Party Officers.

Upon the completion of the draft CDAP, the CDAP Partnership shall move the adoption of CDAP at the next State Conference.

Moved: Kat Hardy

Seconded: Julijana Todorovic

CARRIED

PARTY OFFICERS REPORT

Motion:

That the Party Officers reports be received.

Moved: Uros Rasic

Seconded: Kat Hardy

CARRIED

- Item 7.

Motion:

The Administrative Committee notes the resignation of Steve Staikos as Party President and thanks him for his work in that role and congratulates Alice Smith on becoming Party President and Connor Grant on becoming Junior Vice President.

Moved: James McWhinney
Seconded: Kat Hardy

CARRIED

ACTING STATE SECRETARY REPORT

The Acting State Secretary speaks to the report.

Motion:

That a nominee to be agreed by the Party Officers committee be appointed to the hiring panel for the Finance Director, and that the Party Officers Committee be provided regular updates on the progress of this appointment.

Moved: Kat Hardy
Seconded: James McWhinney

CARRIED

Motion:

That the Administrative Committee acknowledge departing staff Julie Burke, Thomas Broadbent and Bofeng Wu and thanks them for their significant contributions.

Moved: Anthony Cianflone
Seconded: James Gan

CARRIED

INDUSTRIAL REPORT

Anthony Cianflone notes the retirement of TWU State Secretary Mike McNess and the Commonwealth's Closing the Loopholes legislation passing the parliament.

James McWhinney notes the use of supported bargaining legislation by HACSU.

Jess Stone notes APS Enterprise Agreement progress.

GENERAL BUSINESS

- Municipal Forums.

Motion:

That the Administrative Committee:

- Notes the recommendations of the Hume, Merri-Bek, Surf Coast, Moonee Valley, Casey and Borough of Queenscliffe Municipal Forums.

- Forms the position that the party will not endorse candidates at the Hume, Surf Coast Shire, Casey and Borough of Queenscliffe Municipal Council Elections, therefore no preselections will be required.
- Forms the position that the Party will endorse candidates in the Merri-Bek and Moonee Valley Elections and will require a preselection of candidates. With the timetable of such preselections to be deferred to the Party Officers Committee.
- Reminds all councillors who are members of the ALP, and members of the ALP seeking to contest the 2024 Municipal Elections, that they have specific and defined responsibilities to represent the Party within their respective municipal districts in accordance with the Rules of the Victorian Branch. Specifically, the Administrative Committee reminds Councillors of the following rules:

13.1. Overarching Objective

13.1.1.

The Party will actively engage in local government to:

13.1.1.1.

improve, shape, influence and contribute to effective decision-making at the local level; and

13.1.1.2.

pursue Labor values and relevant policies at the local level; and

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13.1.1.3.

develop a Labor team approach that is tailored to specific local areas; and

13.1.1.4.

support Labor MPs and candidates in each local area.

In respect to the Objectives of the Party, Rule 2.2.1.2. states the ALP stands for the “establishment and development of public enterprises, based upon.... social ownership” the rules clearly expect councillors who are members of the ALP to ensure council services remain core council business and to remain in house.

The membership pledge, rule 2.5. sets out the expectation that all Labor members, including those who are on council must “faithfully uphold to the best of their ability the Party’s Constitution, Rules and Platforms”.

Rules 5.3.4. states “that any person who is an employer of labour, and who applies to join the Party must give an undertaking that they will actively encourage union membership”.

Rules 6: Standards of Conduct, 13.7. Obligations of non-endorsed supported candidates and 13.8: Municipal Caucus Rules all apply ,and all Councillors who are members of the Party and all members seeking to run for council should familiarise themselves with these and all Rules of the Party.

Moved: Julijana Todorovic

Seconded: Emily Sagolj

CARRIED

- Membership Database.

Motion:

That the Administrative Committee moves that an implementation plan be given by the Acting State Secretary as to the delivery of the membership database.

And that MAC and Admin be given access to the 'sandbox' version of the trial database.

Moved: Julijana Todorovic

Seconded: Jess Stone

CARRIED

- Branch Executive Access to Addresses

Motion:

That the Administrative Committee determines that Branch Executives have the right to access to the postal addresses of the members of their Branch to use for Branch purposes and should not be required to ask State Office for those addresses every time they need them.

Moved: Eric Dearthcott

Seconded: James Gan

CARRIED

- Membership Fees

Motion:

That the Fees sub-committee report back to the Administrative Committee by or before its April meeting with a final recommendation or options for fees with a view to implementing those fees for new members when the new membership database commences.

Moved: Eric Dearthcott

Seconded: Amo Chakravarthy

CARRIED

- Matched Funding for Legislative Assembly SECC Donations

Motion:

That the Administrative Committee approve \$5,000 to be made available on a dollar-for-dollar basis for the first \$5,000 in donations received by each SECC account to 31 December 2024.

Moved: Kat Hardy

Seconded: Amo Chakravarthy

CARRIED

- POSC Municipal Preselection Panel

Motion:

That nominations for the POSC Municipal Preselection Panel open 9am Friday 1 March and close 9am Friday 8 March, and that the setting of the remainder of the election timetable be deferred to the next meeting of the party officers committee.

Moved: Kat Hardy

Seconded: Henry Fox

CARRIED

Meeting of 21.3.23

CORRESPONDENCE

- Makin FEC South Australian Branch

Motion:

That the Administrative Committee directs the Acting State Secretary to respond to the Makin FEC thanking them for their correspondence.

Moved: Felix Sharkey
Seconded: Emily Sagolj

CARRIED

- Kyneton Branch

Motion:

That the Administrative Committee directs the Acting State Secretary to acknowledge the letter from the Kyneton Branch and that the motion be referred to the Rules Revision Committee.

Moved: Connor Grant
Seconded: Archit Agrawal

CARRIED

- South Gippsland Branch

Motion:

That this Administrative Committee directs the Acting State Secretary to acknowledge and thank the South Gippsland Branch for their correspondence conveying their motion in relation to protections for Mirboo North Forest. That the motion be referred to the Conservation, Environment & Resources Policy Committee for consideration.

Moved: Kat Hardy
Seconded: Beatrice Co

CARRIED

PARTY OFFICERS REPORT

- Item 7. Municipal Preselections

Motion:

That the below members receive dispensation pursuant to rule 19.4. and that the Party Officers Committee be empowered to approve any further dispensation requests for the 2024 Municipal Elections.

Moonee Valley:
Paula Theocharides - 95087
Frances Cosgriff - 92352
Rose Iser - 76660
Giuseppe Cerritelli - 15283

Whittlesea:
Monique Lobosco- 91254

Darebin:
Vasilios Tsalkos- 92421
Kate Polglaze- 94578

Moved: Kat Hardy
Seconded: Emily Sagolj

CARRIED UNANIMOUSLY

DISPUTES REPORT

Motion:

That the Administrative Committee appoint Liz Beattie to the Disputes Tribunal pursuant to Rule 21.1.1.

Moved: Kat Hardy
Seconded: Julijana Todorovic

CARRIED UNANIMOUSLY

ACTING STATE SECRETARY REPORT

The Acting State Secretary speaks to the report.

Motion:

That the Administrative Committee acknowledges the outstanding dedication and work of Julie Burke for the Party and its members in her role in finance for the past 15 years. Julie's friendly approach and willingness to assist have been exemplary. We wish her well for her future endeavours.

Moved: Eric Dearthcott
Seconded: Jett Fogarty

CARRIED

INDUSTRIAL REPORT

Uros Rasic acknowledges the tragic death of a worker in a Ballarat goldmine.

GENERAL BUSINESS

- Passing of Senator Linda White

Motion:

The Administrative Committee moves to recognise the late Senator Linda White and her contribution to the Labor Party and labour movement.

Linda was a constant source of stability, guidance and mentorship to so many in the party. She has left an immense legacy.

From rank and file activist with the Clerks Reform Group to the Australian Services Union's Assistant National Secretary, Linda dedicated her life to justice for working people, in particular working women. She was central to winning equal pay for 200,000 community and social services workers, which delivered pay rises of up to 43% for some of the lowest paid workers, and led the fight for Ansett workers in the wake of the airline's collapse.

As a Senator, despite her time there being cut short, she immediately made an impact, working on the National Anti-Corruption Commission and on better access to superannuation for women, continuing her life long fight to address the gender pay gap.

And it is important in particular to recognise in this body Linda's immense contribution to the administration and electoral success of the ALP. At a national level she was the longest-ever serving woman on the National Executive, a member of the National Executive Committee, a panelist on multiple federal election campaign reviews, and central to many key reforms including the National Code of Conduct, and in particular the 2015 passage of 50% AA targets, which we are reaping the benefits of today. Here in Victoria she was also essential to the strong recovery we have had following the intervention, thanks to her work on the Interim Governance Committee, the FRAC and her passion for improving governance.

We send our condolences to her brother Michael, to her staff Ben, Ead, Ned, Amit and Ekta, and to all those who are grieving her loss.

Linda was brave, passionate, fierce, principled and kind. Her loss will be felt for a long time to come.

Vale Comrade.

Moved: Kat Hardy
Seconded: Imogen Sturni

CARRIED

Motion:

That the Administrative Committee defers the timetable for the Senate vacancy to the Party Officers Committee.

Moved: Kat hardy
Seconded: Jess Stone

CARRIED

- Municipal Forums.

Motion:

That the Administrative Committee:

- Notes the recommendations of the Knox and City of Melbourne Municipal Forums.
- Forms the position that the party will not endorse candidates at the Knox Elections, therefore no preselections will be required.
- Forms the position that the Party will endorse candidates in the City of Melbourne Elections and will require a preselection of candidates. With the timetable of such preselections to be deferred to the Party Officers Committee.
- Reminds all councillors who are members of the ALP, and members of the ALP seeking to contest the 2024 Municipal Elections, that they have specific and defined

responsibilities to represent the Party within their respective municipal districts in accordance with the Rules of the Victorian Branch. Specifically, the Administrative Committee reminds Councillors of the following rules:

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develop a Labor team approach that is tailored to specific local areas; and

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support Labor MPs and candidates in each local area.

In respect to the Objectives of the Party, Rule 2.2.1.2. states the ALP stands for the “establishment and development of public enterprises, based upon... social ownership” the rules clearly expect councillors who are members of the ALP to ensure council services remain core council business and to remain in house.

The membership pledge, rule 2.5. sets out the expectation that all Labor members, including those who are on council must “faithfully uphold to the best of their ability the Party’s Constitution, Rules and Platforms”.

Rules 5.3.4. states “that any person who is an employer of labour, and who applies to join the Party must give an undertaking that they will actively encourage union membership”.

Rules 6: Standards of Conduct, 13.7. Obligations of non-endorsed supported candidates and 13.8: Municipal Caucus Rules all apply ,and all Councillors who are members of the Party and all members seeking to run for council should familiarise themselves with these and all Rules of the Party.

Moved: Maree Overall

Seconded: Emily Sagolj

CARRIED

- Union Delegates for Noting.

Motion:

That the report is noted, and that 90039 Margaret McGillivray and 81640 Janet Wright are appointed State Conference delegates for Dunkley FEA and 85045 Luke Stack is appointed State Conference Delegate for Fraser FEA.

Moved: Kat Hardy

Seconded: James McWhinney

CARRIED

- Defunct Branches Rule.

Motion:

That the Administrative Committee puts forward for consideration of the upcoming State Conference the rule change that:

Rule 11.4

Strike out "become defunct" and replace with "be referred to the Administrative Committee for action, which could include but is not limited to the spilling of the branch executive, provision of support from State Office, or the wrapping up of the branch".

Moved: Kat Hardy
Seconded: Eric Dearthcott

CARRIED

- Branch Contact Details on Party Website.

Motion:

That each branch will be requested by the State Secretary to provide a contact email address which is not personal for the website.

Moved: Eric Dearthcott
Seconded: James Gan

CARRIED

Disputes Tribunal Report

State Conference Report

May 2024

Summary of Disputes heard since June 2023.

Castles & Reid v Richards

Tribunal Member: Ross Howie

Summary:

Wendy Castles and Linda Reid raised a complaint against Mark Richards alleging breaches of Rule 6.

Ruling:

Dismissed.

Carli v Vandenberg

Tribunal Member: Ross Howie

Summary:

Lara Carli raised a complaint against Ashleigh Vandenberg for breach of Rule 21.5.1.

Ruling:

Upheld.

Balakas v Gilbert

Tribunal Member: Ian Dunn

Summary:

Thomas Balakas raised a complaint against Ethan Gilbert for breach of Rule 21.5.1.

Ruling:

Upheld.